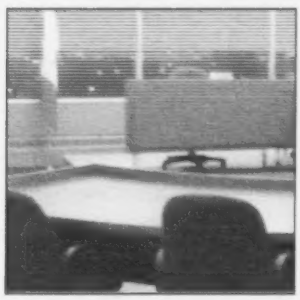
Saskatchewan
Labour Relations Board



2013-14
ANNUAL REPORT

Government of Saskatchewan

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Letters of Transmittal

Her Honour, the Honourable Vaughn Solomon Schofield,
Lieutenant Governor of Saskatchewan

May it Please Your Honour:

I respectfully submit the Annual Report of the Saskatchewan Labour Relations Board for the fiscal year ending March 31, 2013.

Don Morgan, Q.C.
Minister of Labour Relations and Workplace Safety

The Honourable Don Morgan, Q.C.
Minister of Labour Relations and Workplace Safety

It is my pleasure to provide you with the Annual Report of the Saskatchewan Labour Relations Board. It covers the period commencing April 1, 2012 and ending March 31, 2013.

Kenneth Love, Q.C.,
Chairperson
Labour Relations Board

Labour Relations Board

The Labour Relations Board was created in 1944 with the passage of *The Trade Union Act*, S.S. 1944 (2nd Sess.) c. 69. Although the Act has often been amended, most recently in 2008, the basic concept of the Board has not changed. The Board is an independent, quasi-judicial tribunal charged with the responsibility of adjudicating disputes that arise under *The Trade Union Act*. It does this principally through public hearings and written decisions.

The Board's decisions are final and binding upon the parties. There is no appeal, and review by the courts is strictly limited.

The Act presently provides for a board comprised of a chairperson and up to two vice-chairpersons and an unspecified number of members. All members of the Board, including the chairperson and vice-chairperson, are appointed by the Lieutenant Governor in Council. The chairperson and vice-chairperson are full-time members of the Board. The remaining members are appointed and paid on a per diem basis when their services are required.

The Board is a representational Board. This means that all members of the Board, with the exception of the chairperson and vice-chairperson, are representatives of employees or employers. The chairperson and vice-chairperson are neutral and are lawyers. The Board reports to the Minister of Labour Relations and Workplace Safety, for the Province of Saskatchewan. The Minister is obligated by *The Trade Union Act* to provide the Board with the requisite staff and facilities. The Board operates independently from the government, its departments and agencies. The chairperson, vice-chairperson and all members of the Board are required by the Act to take an oath of impartiality in the performance of their office.

The Board's offices and staff are located at 1600 - 1920 Broad Street, Regina. The Board also maintains a hearing room in Saskatoon. The staff of the Board is comprised of the Board Registrar, Senior Industrial Relations Officer/Investigating Officer, Executive Assistant to the Chairperson and two clerical positions. The chairperson or the vice-chairperson is appointed to act as Executive Officer of the Board. An Organizational Chart of the Labour Relations Board is contained in Appendix 1.

The composition of the Board for 2012-2013 was:

Kenneth G. Love, Q.C. – Chairperson

Kenneth G. Love Q.C., was appointed as Chairperson and Executive Officer of the Saskatchewan Labour Relations Board in March 2008. He was reappointed to those positions for a further five year term in March 2013.

Prior to his appointment to the Labour Relations Board, Mr. Love was in private practice in the City of Regina. He was named a Queen's Counsel in 1989 and was the recipient of the Canada 125 medal in 1992.

Mr. Love obtained his Juris Doctor degree (formerly an LLB) and a Bachelor of Arts degree from the University of Saskatchewan.

Steven Schiefner – Vice-Chairperson

Steven Schiefner was appointed Vice-Chairperson of the board in August 2008. Mr. Schiefner obtained his law degree from the University of Saskatchewan and has been a practicing solicitor since 1994. Prior to that, Mr. Schiefner attended the Alberta College of Arts in Calgary, Alberta, where he studied Commercial and Fine Art, and the University of Regina, where he studied Business Administration and completed his pre-law requirements. Prior to his appointment to the Board, Mr. Schiefner was the City Solicitor for the City of Moose Jaw, a position he had held for over 11 years.

Gloria Cymbalisty

Gloria Cymbalisty was appointed to the Board in March 1992 as a member representing employees. Ms. Cymbalisty is self-employed as an industrial relations consultant. She was formerly a representative for the Saskatchewan Joint Board, Retail, Wholesale and Department Store Union.

Brenda Cuthbert

Brenda Cuthbert was appointed to the Board in July 1995 as a member representing employers. Ms. Cuthbert is the Vice President of Human Resources for the Siemens Transportation Group Inc.

Donna Ottenson

Donna Ottenson was appointed to the Board in July 1995 as a member representing employees. A lifetime member of the Saskatchewan Union of Nurses, Ms. Ottenson is a retired Registered Nurse who continues to work part time as an Employment Relations Officer with her union.

Hugh Wagner

Hugh Wagner was appointed to the Board in July 1995 as a member representing employees. Mr. Wagner is the General Secretary of the Grain and General Services Union (GSU), International Longshore and Warehouse Union, Canada (ILWU-Canada). Prior to joining the GSU, Mr. Wagner worked in the service sector, the construction industry, and the provincial civil service in Saskatchewan. Mr. Wagner holds a Bachelor of Arts (Honours) and Masters Degree in Political Science from the University of Saskatchewan (Regina Campus) and the University of Regina. Mr. Wagner is a member of the Board of Directors of the Western Transportation Advisory Council, a past Vice-President of the Saskatchewan Federation of Labour, a member of the Executive Board of the ILWU-Canada, a member of the

Board of Directors of the Saskatchewan Labour Market Commission and a member of the Board of Directors of Enterprise Saskatchewan.

Duane Siemens

Duane Siemens was appointed to the Board in 2000 as a member representing employees.

Mr. Siemens is a retired millwright from Erco Worldwide. Mr. Siemens was formerly the president of CEP Local 609, Secretary and Vice-President of the Saskatchewan Federation of Labour, and past President of the Saskatoon & District Labour Council.

Clare Gitzel

Clare Gitzel was appointed to the Board in July 2001 as a member representing employers. Mr. Gitzel was formerly employed with a major mining company as Manager of Human Resources and Northern Affairs. He presently provides consulting services in the human resources and administration fields. Mr. Gitzel has left the Board due to health reasons.

Joan White

Joan White was appointed to the Board in July 2001 as a member representing employers.

Ms. White was employed by the University of Saskatchewan for over 35 years. Ms. White's areas of specialization included human resource management, labour relations, and government relations. In addition, she taught labour relations at the Edwards School of Business (College of Commerce). She is currently enrolled in graduate studies.

Maurice Werezak

Maurice Werezak was appointed to the Board in July 2001 as a member representing employees. Mr. Werezak is a past Vice-President of the Saskatchewan Federation of Labour and is President of United Food and Commercial Workers, Local 248-P. Mr. Werezak is a labour representative on the Employment Insurance Appeal Committee and is employed at Mitchell's Gourmet Foods.

Mike Wainwright

Mike Wainwright was appointed to the Board in July 2002 as a member representing employers. Mr. Wainwright is the owner of Mike Wainwright Labour Relations Consulting. He is also the HR Business Development Director for ISM Information Systems Management Canada Corporation (ISM Canada). Mr. Wainwright has held executive HR positions in the retail and wholesale sectors as well as in the manufacturing sector.

John McCormick

John McCormick was appointed to the Board in July 2002 as a member representing employees. Mr. McCormick retired from his position as Transit Operator with the City of Regina after 31 years of service and is Past President of the Amalgamated Transit Union Local 588, having held the position of President for 18 years. Mr. McCormick is a member of the Regina Civic Pension Board. Mr. McCormick was formerly a ATU Canadian Council Executive Board Member. Mr. McCormick is also the owner of McCormick Labour Solutions.

Ken Ahl

Ken Ahl was appointed to the Board in July 2004 as a member representing employers. Mr. Ahl worked for 34 years for Comstock Canada Ltd. and retired in 2003 as the manager of their Saskatchewan office. He has also been active in the construction industry with the CLR – Construction Labour Relations Association of Saskatchewan Inc. and CODC – Construction Opportunities Development Council Inc.

Shawna Colpitts

Shawna Colpitts was appointed to the Board in August 2007 as a member representing employees. Ms. Colpitts is the current Director of Political Action & Education with SEIUWEST. Prior to this, she was a National Representative for SEIU Canada and was responsible for projects such as provincial collective bargaining for health care providers employed within affiliated Regional Health Authorities and Saskatchewan Association of Health Organizations. Ms. Colpitts initially began her employment with an SEIU Local in 1994 and, since this time, has acted as an advocate for a wide variety of classifications of health care providers, as well as employees within affiliated community based organizations. Ms. Colpitts holds a General Bachelor of Arts and Bachelor of Law degrees and has focused on labour relations throughout her employment and education.

Elma Shoulak

Elma Shoulak was appointed to the Board in August of 2007 as a member representing employers. Ms. Shoulak is the Vice President of Human Resource with Evraz Place. Prior to joining Evraz Place, Ms. Shoulak has worked in the human resources field for over 30 years in the gaming industry and the provincial and public service. Ms. Shoulak holds certificates from Queen's University in Human Resources Development and Organizational Development and is a member of the Ochapowace First Nation.

Greg Trew

Mr. Trew was appointed to the Board in 2010 as a member representing employers. Mr. Trew is a Saskatchewan based management consultant specializing in industrial relations and collective bargaining. He was previously

an International Representative with Service Employees International Union. Mr. Trew has a Bachelors degree in Education and is a Certified Human Resource Professional.

Mick Grainger

Mr. Grainger was appointed to the Board in 2010, representing employers. In a 20 year career with the Province of Saskatchewan, Mr. Grainger served in several capacities including; Assistant Deputy Minister, Ministry of Health; Secretary to the Cabinet Committee on Public Sector Compensation, Ministry of Finance and Director, Conciliation and Mediation Services, Ministry of Labour. Before joining the provincial public service, he held positions in municipal government and the community-based sector. Retired from the provincial public service since 2003, Mr. Grainger currently operates a consulting practice, Advicon Services.

Don W Ewart

Mr. Ewart provides negations and consultation for collective bargaining, labour relations, management assessment and development. Previously, he was Vice President of Labour Relations/ Employee Relations for an international hotel chain and past president of the Canadian Association of Professional Speakers (and trainers) Saskatchewan.

Jim Holmes

Jim Holmes was appointed to the Board in 2011 representing employees. Now retired, he was formerly employed by the Canadian Union of Public Employees.

Bert Ottenson

Bert Ottenson is a retired sheet metal worker who became a Business Agent for seven years and then Business Manager for five years for the Sheet Metal Workers Local 296 Saskatchewan. He was appointed in 1993 to be an International Representative for the Sheet Metal Workers International Association until his retirement in 2009.

Retirements/Resignations from the Board:

Leo Lancaster 1988-2009
Gerry Caudle 1994 - 2011
Marshall Hamilton 2002-2010
Kendra Cruson 2005-2011
Clare Gitzel 2001-2012

Left to Right: F. Bayer, S. Schiefner, J. McCormick, D. Ewart, B. Ottenson, D. Ottenson, J. White, B. Cuthbert, D. Siemens, K. Love, M. Werezak, E. Shoulak, G. Trew, K. Ahl, H. Wagner, S. Colpitts, M. Wainwright. **Absent**: J. Holmes, M. Grainger, C. Gitzel, G. Cymbalisty.

The Trade Union Act

In Canada, legislative jurisdiction over industrial relations has, since a ruling of the Supreme Court of Canada in 1925, fallen largely under provincial jurisdiction. Fortunately, the potential this presented for legal fragmentation was offset by varying combinations of inter-provincial management and union structures, common history and common day-to-day economic and political conditions. The result is a remarkable commonality of core principles and procedures in all 11 Canadian jurisdictions.

The main features of Saskatchewan's *Trade Union Act*, like its counterparts in all other Canadian jurisdictions, may be summarized as follows:

- traditional courts are replaced by a specialized, quasi-judicial tribunal with exclusive and binding jurisdiction over the matters assigned to it by *The Trade Union Act*;
- common law of conspiracy and restraint of trade is abolished insofar as it applies to employees who bargain collectively;
- the majority of employees determine for all employees in a group whether they will bargain collectively and, if so, through which union;
- an employer is required to recognize the union chosen by the majority of its employees as their exclusive representative for the purpose of bargaining collectively;
- the employer and the union are required to bargain in good faith with a view to concluding a collective bargaining agreement;
- a number of unfair labour practices are created to protect employees and unions from any attempt by the employer to interfere with their rights;
- strike and lock-out activity is regulated, but not prohibited;
- specific issues, such as union security, technological change, conciliation, voting procedures and religious exclusions are addressed; and
- remedial and enforcement procedures are included in the statute.

In short, the Act provides the legal framework for collective bargaining, along with a procedure for adjudicating disputes and enforcing rights and obligations. *The Trade Union Act*, like its counterparts in all other Canadian jurisdictions, does not attempt to prohibit economic conflict between employees and employers, but only to control it. It does not attempt to regulate the outcome of collective bargaining, but merely the process to be followed.

The function of the Labour Relations Board within this statutory framework is to identify the parties which will participate in collective bargaining, and to monitor the procedural aspects of the bargaining process. Under *The Trade Union Act*, the Board is not required to follow all of the formal rules of procedure that have been developed in courts of law.

The Board attempts to conduct its hearings in a way that will make them accessible to representatives of the parties who have no legal training, and which will allow the Board to identify the issues which are genuinely in dispute.

The Construction Industry Labour Relations Act, 1992, as amended 2010

Passed in 1992 and amended in 2000, *The Construction Industry Labour Relations Act, 1992*, S.S. 1992, c. C-29.11, provides for a system of collective bargaining in the building trades between organizations representing groups of contractors and the construction unions. The supervision of this statutory system is conferred on the Board under the legislation. On July 1, 2010, amendments to the Act, allowed Unions who were not designated by the Minister pursuant to s. 9 of the Act to make application to the Board under s. 5(a), (b) & (c) of *The Trade Union Act* to represent workers within the construction industry. The amendments allowed a trade union to organize an appropriate unit of employees, which may be a multi-trade, or "all employee" unit, as well as a craft, or single-trade unit.

The Health Labour Relations Reorganization Act

Passed in 1996, *The Health Labour Relations Reorganization Act, S.S. 1996*, c. H-0.03, appointed a commissioner to examine the organization of labour relations between health sector employers and employees in the Province. The Dorsey Commission report was submitted, and *The Health Labour Relations Reorganization (Commissioner) Regulations*, R.R.S., c. H-0.03, Reg. 1 came into force, in January, 1997.

The legislation confers upon the Board the power to make orders for the purpose of carrying out the intent of the legislation and respecting any matter arising out of the reorganization of labour relations in the health care sector not addressed in the Regulations.

The Public Service Essential Services Act

The Public Service Essential Services Act came into force on May 14, 2008. Under that Act, the Board is authorized to determine the number of employees that will be deemed as essential services, in the event that the employer and the trade union representing those employees is unable to reach an Essential Services Agreement which specifies which employees are essential services employees in the event of a work stoppage. The legislation also provides the framework for the parties to amend any Essential Services Agreement, if Board intervention is sought by either party. Rules of practice and procedure may be viewed on the Board's website, www.sasklabourrelationsboard.com.

Budget Summary

The total budget of the Saskatchewan Labour Relations Board for the fiscal year ending March 31, 2013 was $1,002,000. The actual sum expended by the Board during the fiscal year was $875,928 representing an under-expenditure of 12.5 per cent as compared to budget. The Board continues to display competence in its ability to manage resources efficiently. Given the reality that the Board is unable to control or predict the nature or number of applications put before it, the relationship of expenditure to budgetary allocation cannot be guaranteed from year to year, but is closely monitored. The Board has now fully integrated its records management system allowing for further capacity with little additional costs in regard to processing of applications and its role as an administrative tribunal. The budget ramifications in regard to Bill 85 are not yet known, but will be addressed as they present themselves.

Summary of Board Activity for 2012-2013

I am pleased to present, to the Legislative Assembly and to the people of Saskatchewan, a summary of the activities of the Saskatchewan Labour Relations Board (the "Board") for the 2012 – 2013 fiscal year. The Board is an independent, representational tribunal responsible for the interpretation and application of *The Trade Union Act*, *The Construction Industry Labour Relations Act*, and *The Public Service Essential Services Act*.

I started my first term as chairman with amendments pending to *The Trade Union Act*, as well as the enactment of *The Public Service Essential Services Act*. Prior to the commencement of my initial term as Chairperson, applicants to the Board were experiencing extreme delays between the hearing of a matter and a decision being reached by the Board. These delays were so extreme, that one of the amendments to *The Trade Union Act* was an amendment to require that all decisions of the Board be delivered within six months of a hearing being held. It has been my commitment to ensure that the Board achieves this statutory requirement, while at the same time finding means of significantly reducing the number of outstanding cases. I am pleased to report that in 2012 – 2013, the Board has again made significant progress towards these ongoing goals.

The Board received 211 applications/complaints during the 2012 - 13 fiscal year. In addition, the Board received 530 inquiries, to which it provided electronic responses and redirected when appropriate. This is in addition to an estimated 980 telephone inquiries and 275 facsimiles or conventional letter. During the year, we also continued to reduce the backlog of cases awaiting disposition from the Board.

Now, in the dawning of my second term, we have further legislation pending before the legislature, being *The Saskatchewan Employment Act*. This Act makes further changes to the legislative scheme under which the Board operates. The Board's main operational priorities for 2013-14 will be to adapt its processes and rules of practice and procedure as required by *The Saskatchewan Employment Act*. The Board also anticipates that parties will be seeking direction from the Board with respect to new and revised provisions of the new Act, which will require more hearing time to be devoted to those matters by the Board. The Board is confident that it can achieve these goals without significant additional resources, but recognizes that some extra resources will be required.

During the past fiscal year, the Board worked on updating its web site to allow greater access to the public. In the coming fiscal year we also intend to revise and supplement the materials available through our website to allow applicants and other parties seeking the assistance of the Board to better understand the Board's revised or new rules, processes and procedures.

In the past fiscal year, the Board implemented a revised procedure for the scheduling of its hearings through a "Motions Day". Motions Day is normally held on the first Tuesday of each month. While scheduling of hearings is the main rationale for Motions Day, it is also useful for parties to bring forward pre-hearing motions for such matters as document disclosure, provision of particulars as well as adjournment requests. Motions Day was implemented on a trial basis. The trial appears to have been successful. The Board has received positive feedback from the Labour Relations Community concerning continuance of Motions Day.

Between April 1, 2012 and March 31, 2013, the Labour Relations Board sat for a total of 91 days, of which 46 were in Saskatoon and 45 in Regina. This is exclusive of pre-hearings with various parties, conducted by the Chair, Vice-Chair or Board Registrar. A total of 211 applications were received during the fiscal period, but a total of 515 were disposed of either by the Board or through withdrawal or adjournment during the fiscal year. During 2012-2013, 57 certification orders affecting 3,401 employees were issued by the Board. The Board also rescinded two orders, affecting 20 employees. The tables on page 11 and 12 show these applications; by type of application and disposition. The six-year trend is shown by disposition in Appendix 3.

Appendix 4 provides a complete listing of all 211 applications brought before the Board during the year. Here is a brief outline of some of the types of issues that the Board faced during the fiscal year.

Wildcat Strike by Concerted Refusal to Work Overtime

MOSAIC POTASH COLONSAY ULC V. UNITED STEELWORKERS UNION, LOCAL 7656; [2012] CANLII 58952

Mosaic Potash Colonsay ULC ("Mosaic") made an interim application to the Board for an injunction against the United Steelworkers Union, Local 7656 (the "Steelworkers"). Mosaic claimed that the Steelworkers were engaged in an unlawful strike by virtue of a concerted refusal by union members to refuse overtime work. No strike vote had been taken by the Union.

Mosaic and the Steelworkers were in negotiations for a new collective agreement. A tentative agreement had been reached by the parties in late July of 2012. Due to an ongoing shutdown at the potash mine at Colonsay operated by Mosaic, the ratification vote on the tentative agreement was not conducted until the week of August 20, 2012. The vote by the Steelworkers members was against ratification of the tentative agreement.

Concurrent with the ratification vote, Mosaic was advised that employees would not work overtime until Mosaic agreed to return to the bargaining table to negotiate further. Evidence supported that Union members did boycott available overtime.

Mosaic advised the Steelworkers that it considered the members refusal to work overtime to be an unlawful strike. The Steelworkers responded that the Union had never asked for, implied, encouraged or condoned any work stoppage, slowdown or specific refusal of overtime by its members.

On the evidence presented, the Board found that Mosaic had proved and arguable case that the Steelworkers were engaged in an unlawful strike and issued an injunction and a cease and desist order against such activity. The Board also ordered that a notice warning members of the consequences of continued strike activity be posted in the workplace.

Compensation to Union for Costs Incurred on Certification Application

UNITED ASSOCIATION OF JOURNEYMEN & APPRENTICES OF THE PLUMBING & PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA, LOCAL 179 V. MONAD INDUSTRIAL CONSTRUCTORS INC. AND CONSTRUCTION WORKERS UNION, LOCAL 151

The United Association of Journeymen & Apprentices of the Plumbing & Pipefitting Industry of the United States and Canada, Local 179 (hereinafter "Local 179") applied to be certified as the collective bargaining representative for a group of workers employed by Monad Industrial Constructors Inc. "hereinafter "MICI").

A reply to that application was filed by The Construction Workers Union (CLAC), Local Union No. 151 (hereinafter "CLAC") alleging that the employees of MICI were already certified to be represented by them under a certification order issued by the Board to Monad Contractors Ltd. (hereinafter "Monad"). CLAC alleged that MICI was the successor to Monad.

The Board heard evidence concerning the transfer of certain assets between Monad and MICI which occurred in Alberta. Additionally, MICI had been declared as a successor to Monad in both Alberta and Manitoba. MICI had also confirmed by letter that it considered itself as the successor to Monad for the purposes of collective bargaining.

Based upon the evidence presented, the Board concluded that MICI was the successor to Monad and confirmed that CLAC was the certified bargaining representative of the employees of MICI.

The successorship determination in this case was not unusual. However, the Board utilized its authority under section 5(g) of *The Trade Union Act* to order compensation paid to Local 179 due to the failure of CLAC and MICI to:

1. Take any steps in Saskatchewan to amend the certification order made in favour of Monad such as they had done in both Alberta and Manitoba;
2. Take any steps to amend the certification order made in favour of Monad upon the confirmation of the transfer of representation rights by letter to CLAC by MICI;
3. Take any steps to register a succession of collective agreements between CLAC and Monad or MICI as required by section 30 of *The Trade Union Act*; and
4. Take any steps under *The Trade Union Act* to have the Board declare MICI to be the successor to Monad.

These failures resulted in Local 179 expending time, effort and money to organize the employees at MICI, to file an application for certification and to defend that application in the face of the claim of successorship made by CLAC.

Production of Documents in Proceedings before the Board:

In **SERVICE EMPLOYEES INTERNATIONAL UNION (WEST), et. al. v. SASKATCHEWAN ASSOCIATION OF HEALTH ORGANIZATIONS, et. al.**, (2012) 210 C.L.R.B.R (2nd) 229, 2012 CanLII 18139 (SK LRB), LRB File Nos. 092-10, 099-10 & 105-10, the Board reviewed its practices and procedures for the production of documents in proceeding before the Board, including requests for pre-hearing production, production of documents by summons, and production requests that occur in the midst of a hearing.

This case involved allegations by trade unions representing workers in the health care sector that health care employers, together with their representative association (SAHO) and the Government of Saskatchewan, had committed various unfair labour practices during their last round of collective bargaining. In the midst of the hearing into the alleged violations, the applicant trade unions requested disclosure from SAHO. The trade unions sought production of a broad range of documents, including copies of the notes kept by members of the employers' negotiating team from the last round of collective bargaining, SAHO's internal communications, including communications between negotiators and their principals, and external communications, including communications between SAHO and the Government of Saskatchewan regarding the status of collective bargaining. The volume of documents sought by the trade unions was extensive and production of the desired documents was anticipated to delay the hearing by several months. Furthermore, the production request occurred after the applicant trade unions had essentially closed the evidentiary portion of their cases. Nonetheless, the trade unions argued that the desired documents were relevant, probative and necessary to properly respond to the defenses raised by the respondent employers and their association, SAHO. On the other hand, SAHO resisted production of the subject documents on the basis that the information sought was either irrelevant to the matters in dispute between the parties or protected by labour relations privilege. SAHO argued that the trade unions were merely embarking upon an evidentiary "fishing expedition" for either irrelevant or privileged documents.

After reviewing the Board's practices and procedures regarding pre-hearing production of documents, as well as production by *subpoena duces tecum*, the Board went on to outline certain principles that would guide the Board in its determinations with respect to requests for the production of documents occurring in the midst of a hearing:

1. The Board noted that applicants seeking production of documents in proceedings before the Board must demonstrate a probative nexus between the documents sought and the matters in issue before the Board and the greater the number of documents sought and the greater the time and expense to locate and produce the desired documents, the stronger the probative nexus that will be expected by the Board.
2. The Board noted that broad spectrum requests for production of document are more properly made prior to the commencement of a hearing. While parties have the right to seeking production of documents at any stage in the proceedings, once a hearing into the merits of an application has started, some justification or explanation will be expected for production requests that involve documents that could have been obtained through the Board's pre-hearing procedures, particularly where large volumes of documents are desired and/or where the production of the desired documents will likely cause a delay in the proceedings. Furthermore, the Board noted that, once a party has closed the evidentiary portion of its case, extraordinary justification is required to seek production of large volumes of documents.
3. The Board acknowledged that certain documents may be shielded from production because they are protected by a labour relations privilege. The Board noted that the application of this privilege must be assessed by the Board on a "case-by-case" basis. While there is no "blanket" privilege for labour relations communications, the Board noted that the confidentiality of certain types of communications has been acknowledged by the Board as being essential to orderly collective bargaining. For example, the Board noted that the relationship between a negotiator and his/her principals is the kind of relationship that requires confidentiality to promote and enable collective bargaining to occur. The Board was satisfied that collective bargaining requires the parties to be able to make rational and informed decisions regarding their respective bargaining strategies in a sphere of confidentiality. The Board was satisfied that piercing the confidentiality of communications between a negotiator and his/her principals, save in exceptional circumstances, would have a destructive effect on collective bargaining and would tend to undermine industrial relations generally in the province.
4. The Board noted that the sphere of confidentiality recognized by the Board as justifying protection in a labour relations context included not only the relationship between principals and their negotiators at the bargaining table but can also included a range of other individuals and third parties involved in providing assistance to both employers and trade unions with their respective collective bargaining strategies.

The Informational Component of Union Security:

In **UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1400 v. WAL-MART CANADA CORP., [2013] 217 C.L.R.B.R. (2d) 103, 2012 CanLII 61524, LRB File No. 164-11**, the Board described the nature of the information that an employer in an organized workplace is required to tell new employees when they are being hired for a position falling within the scope of bargaining unit.

In this case, the applicant trade union had alleged that the respondent employer had violated the obligations imposed on it by section 36 of *The Trade Union Act* because it neither had new employees sign union membership cards nor told them of their obligations to join the trade union as a condition of employment. The employer argued that it complied with it statutory obligations by posting notices provided by the trade union on a bulletin board at the workplace and by advising the union each time it hired a new employee. The Board found that the employer had failed to satisfy the obligations imposed upon it pursuant to s. 36 of *The Trade Union Act*. The Board concluded that the information that the employer had posted on the bulletin board was both too little (did not provide the requisite information) and came too late (after the employees had already been hired). In addition, the Board expressed concern that new hires might never see the information that had been posted on the bulletin board because of the employer's practice of allowing new postings to cover up old postings on its bulletin board.

The Board noted that workers applying for a job in a unionized workplace need to know that the workplace is organized and they need to know that accepting a job within the scope of a bargaining unit carries with it a statutory obligation to join the representative trade union as a condition of employment. The Board noted that the only person from whom prospective new employees can receive this information on a timely basis (i.e.: before they agreed to accept a job) is from the person hiring them. Thus, the Board concluded that there is an onus on employers in a unionized workplace to ensure that prospective new employees receive at least certain basic information during the interview process, including the fact that the workplace is unionized and the fact that it will be a condition of employment for new employees working within the scope of the bargaining unit to apply for membership in the representative trade union within thirty (30) days of being hired and to maintain said membership for so long as they work within the scope of the bargaining unit unless or until the Labour Relations Board orders otherwise. The Board found that a failure on the part of an employer to provide this information to prospective new employees represented a violation of the obligations imposed on an employer pursuant to section 36 of *The Trade Union Act*.

Highlights: Saskatchewan Labour Relations Board Fiscal 2012-13

Applications Filed 2012-13 compared to previous four years

Type of Application	2012-13	2011-12	2010-11	2009-10	2008-09
Amendment	19	13	11	9	8
Certification	54	64	81	48	32
Company Dominated	4	14	26		
Duty of Fair Representation	19	14	22	26	17
Employee Determination	1			1	
Essential Services				3	
Employee Trade Union Dispute	5	2			
Exclusion on Religious Grounds	1	3	6	3	2
First Collective Agreement	3	1	1	4	2
Interim Application	1	5	7		
Joint Amendment	10	11	7	6	4
Determination of Union					1
Merger/Amalgamation	1		3	1	
Monetary Loss	14	7	7	2	2
Notice of Application	1	2	8		
Objection to Conduct of Vote	7	4	1	4	
Provisional Employee Determination	1	3		1	
Reconsideration	1	2	4	4	
Raid	2				
Reference of Dispute	1	1			1
Reinstatement	12	8	6	2	
Related Employer		2	1		
Rescission	5	8	11	11	11
Review of Executive Officer Order	1		3		
Scope Determination				1	
Successorship	12	6			1
Summary Dismissal Application	7	8	1		
Supervison of Vote	1				
Technological Change		1		1	1
Transfer of Bargaining Rights					91
Transfer of Obligation					3
Unfair / Successorship / Common Employer		2			
Unfair Labour Practice	28	37	38	25	31
Vote on final Offer			1		
	211	**218**	**245**	**152**	**207**

Highlights: Saskatchewan Labour Relations Board Fiscal 2012-13

Applications Disposed by Order

Type of Application	Granted	Dismissed	Dismissed Old Files***
Amendment	8		27
Assignment of Bargaining Rights			2
Certification	50	1	10
Company Domination			1
Duty of Fair Representation		6	21
Exclusion on Religious Exclusions	1		1
First Collective Agreement		1	4
Interim Applications	1		2
Joint Amendments	10		
Merg/Amalgamations	1		
Monetary Loss			22
Notice of Application			
Objection to Conduct of Vote		2	
Provisional Exclusion	4		
Raid	1	1	
Reference of Dispute	1		2
Reconsideration		1	
Reinstatement			18
Rescission	2		1
Review of EO Order		1	
Successorship	5		
Summary Dismissal	1	1	
Supervision of Vote	1		1
Technological Change			1
Transfer of Obligation			1
Unfair Labour Practice	5	5	128
Vote on Final Offer			2
	91	**19**	**244**

This does not include matters resolved by Registrar or withdrawals

***Each Rescission, Merg/Amal has at least two Orders, an Order rescinding the existing Order if a rescission and a Direction for Vote Order, and in the Merg/Amal, there is usually and Order cancelling the existing Order(s) and a New Order establishing the bargaining relationship and scope They are not included in the Orders listing above.*

****The Old Files are in regard to matters which have been Adjourned sine die as listed in Appendix 10 of the Annual Report for fiscal 2011-12(pages 48 through 62)*

Average Number of Days for Certification Votes*

Date of Application to Order (Direction for Vote).....7 days

Date of Direction for Vote to Final Order.....36 days

Total Average Days from Application to Certification.....45 days

**Filed and completed in fiscal 2012-13, exclusive of 2011-2012 Applications disposed of in 2012-13, or those that remain open as of March 31, 2013.*

Average Days from Application to Order

Categorized by fiscal period application filed (Certifications and Rescissions Only)

Note: Fiscal 2008-2009 was transition Year (Card to Vote)

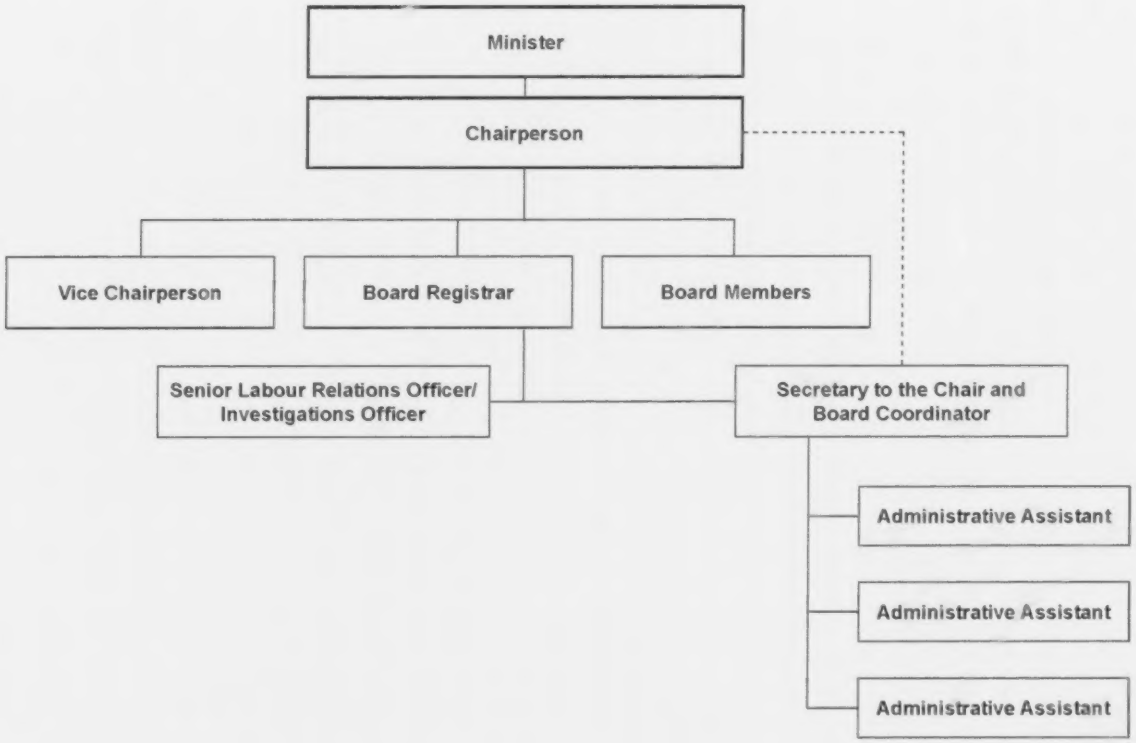
Fiscal Year	Cert	Resc	Total Avg.	
2003-2004	31	182	106	
2004-2005	49	223	136	
2005-2006	75	91	83	
2006-2007	103	88	96	
2007-2008	73	140	106	
2008-2009	101	91	96	
2009-2010	67	98	83	
2010-2011	33	161	97	
2011-2012	35	47	41	*
2012-2013	45	28	36.5	
Average-10yrs	61.2	114.9	88.05	*

** corrected averages due to typgraphical error in previous year's report*

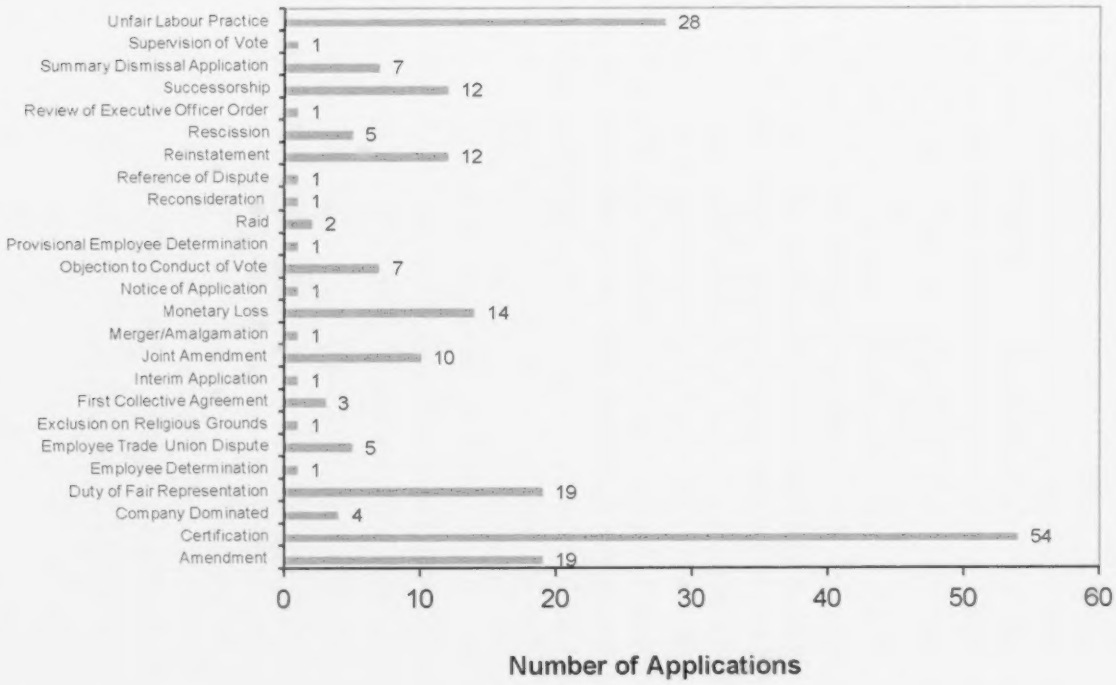
Appendices

Appendix 1: Labour Relations Board Organizational Chart

March 31, 2013



Appendix 2: Applications under *The Trade Union Act*, by Type of Applicaion 2012-2013



Appendix 3: Applications to the Labour Relations Board under *The Trade Union Act*, by Disposition

2007-2008 to 20112-2013 (including Essential Services)

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Total Apps	193	301	171	213	218	211
Granted	87	165	74	90	97	91
Dismissed	34	68	50	59	73	263 *
Withdrawn	47	43	45	54	146	157
Sine Die	18	25	2	10	1	4
	186	301	171	213	317	515

* *this includes those 244 referenced in the Highlights section*

Appendix 4: All Applications filed with the Board, Fiscal 2012-13

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
1	071-12	Unfair Labour Practice (Interim)	Chemco Electrical Contractors Ltd.	International Brotherhood of Electrical Workers, Local 2038
2	072-12	Certification	International Brotherhood of Electrical Workers, Local 529	A & S Holdings
3	073-12	Employee Determination	Westfair Foods Ltd.	United Food and Commercial Workers, Local 1400
4	074-12	Amendment	Construction Workers Union (CLAC), Local 151	Tercon Industrial Works Ltd.
5	075-12	Objection to Conduct of Vote	303567 SASKATCHEWAN LTD cob Handy Special Event Centre.	United Food and Commercial Workers, Local 1400
6	076-12	Scope Determination	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Timothy John Lalonde
7	077-12	Certification	Canadian Union of Public Employees, Local 5117	Prairie Spirit School Division #206
8	078-12	Monetary Loss	United Food and Commercial Workers, Local 1400 (Brenda Olsen)	Doulat Enterprises Inc. operating as National Hotel
9	079-12	Certification	International Brotherhood of Boilermakers, Local 555	Ganotec West ULC
10	080-12	Merger/Amalgamation	United Food and Commercial Workers, Local 1400	Coca-Cola Refreshments Canada Company
11	081-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	303567 Saskatchewan Ltd., c.o.b. as Handy Special Event Centre
12	082-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Westfair Foods Ltd.
13	083-12	Unfair Labour Practice	Saskatchewan Institute of Applied Science and Technology Faculty Association	Saskatchewan Institute of Applied Science and Technology
14	084-12	Duty of Fair Representation	Melissa Graff, Employee, Melville	Canadian Union of Public Employees, Local 3481
15	085-12	Certification	Construction Workers Union (CLAC), Local 151	Nuna Contracting Ltd.
16	086-12	Duty of Fair Representation	Pam Welter, Employee, Kerrobert	SEIU-West
17	087-12	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
18	088-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Judy Burak, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
19	089-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Judy Burak, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
20	090-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Lorri Kaban, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
21	091-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Lorri Kaban, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
22	092-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Arlene Good, Employee, Foam Lake)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
23	093-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Arlene Good, Employee, Foam Lake)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
24	094-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Jocelyn Gibler, Employee, Bredenbury)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
25	095-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Jocelyn Gibler, Employee, Bredenbury)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
26	096-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Darlene Dubas, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
27	097-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Darlene Dubas, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
28	098-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Sherri Coutts, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
29	099-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Sherri Coutts, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
30	100-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Donna Korchowski, Emloyee, Theodore)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
31	101-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Donna Korchowski, Emloyee, Theodore)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
32	102-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Georgina Tourangeau, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
33	103-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Georgina Tourangeau, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
34	104-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Diane Butz, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
35	105-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union (Diane Butz, Employee, Yorkton)	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn
36	106-12	Raid	Saskatchewan Institute of Applied Science and Technology Faculty Association	Saskatchewan Institute of Applied Science and Technology
37	107-12	Unfair Labour Practice	Kenny Wog, Employee, Regina	Construction Maintenance and Allied Workers
38	108-12	Rescission	Taylor, Llewellyn E., Employee, Regina	Saskatchewan Institute on Community Living Inc.
39	109-12	Rescission	Terrace Cann, Employee, Regina	The North West Company and/or Tora Regina (Tower) Limited, o/a Giant T
40	110-12	Summary Dismissal Application	Canadian Union of Public Employees, Local 1975/University Employees' Union	Andrea Latsay, University of Saskatchewan
41	111-12	Certification	Sheet Metal Workers' International Association Local 296	Lancaster Sheet Metal Ltd.

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
42	112-12	Certification	International Union of Operating Engineers, Hoisting & Portable & Stationary, Local 870	All Canada Cranes and Aerials
43	113-12	Duty of Fair Representation	Winkenweder, Greg, Employee, Saskatoon	Amalgamated Transit Union, Local 615
44	114-12	Duty of Fair Representation	Leonel H. Rodriguez, Employee, Saskatoon	Amalgamated Transit Union, Local 615
45	115-12	Certification	The International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Crafts of the United States, its Territories and Canada Local No. 295	Stranded Productions Inc.
46	116-12	Employee Trade Union Dispute	Dwight Stinson, Employee, Regina	Teamsters Local Union No. 395
47	117-12	Objection to Conduct of Vote	Saskatchewan Government and General Employees' Union	Saskatchewan Institute of Applied Science and Technology Faculty Assoc
48	118-12	Objection to Conduct of Vote	Saskatchewan Institute of Applied Science and Technology Faculty Association	Saskatchewan Government and General Employees Union
49	119-12	Employee Trade Union Dispute	Robert (Bob) D. McMillan, Employee, Regina	Teamsters Local Union No. 395
50	120-12	Reference of Dispute	University of Saskatchewan, Administrative and Supervisory Personnel Association, Canadian Union of Public Employees, Local 1975	
51	121-12	Supervision of Vote	Ramada Hotels of Saskatchewan	Hotel Employees and Restaurant Employees Union, Local 41 Via Fax:
52	122-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Lockerbie & Hole Eastern, a Division of Aecon Construction Group Inc.
53	123-12	Review Of EO Order	United Food and Commercial Workers, Local 1400	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's
54	124-12	Amendment	Canadian Union of Public Employees, Local 4784	Good Spirit School Division No. 204
55	125-12	Certification	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Prince Albert Co-operative Association Limited (Canwood Branch)
56	126-12	Certification	Canadian Union of Public Employees, Local 5123	Good Spirit School Division No. 204
57	127-12	Unfair Labour Practice	Avion Services Corp.	United Food and Commercial Workers, Local 1400
58	128-12	Duty of Fair Representation	Anita Huang, Employee, Saskatoon	Amalgamated Transit Union, Local 615
59	129-12	Objection to Conduct of Vote	United Food and Commercial Workers, Local 1400	Terrace Cann, North West Company and/ or Tora Regina (Tower) Limited, o/a Giant T....
60	130-12	Certification	International Union of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Vector Construction Ltd.
61	131-12	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employees' Union
62	132.01-12	Successorship	Construction Workers Union (CLAC), Local 151	Monad Contractors Ltd.
63	132-12	Raid	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Monad Industrial Constructors Inc.

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
64	133-12	Joint Amendment	Workers United Manitoba Joint Council (Workers United Canada Council)	Winners Merchants International, L.P.
65	134-12	Certification	Construction and General Workers Union, Local No. 180	Atco Structures & Logistics Ltd.
66	135-12	First Collective Agreement	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's
67	136-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Kamtech Services Inc.
68	137-12	Joint Amendment	International Brotherhood of Electrical Workers, Local 529	Ganotec West ULC
69	138-12	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Prince Albert Co-operative Association Limited (Canwood Branch)
70	139-12	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Prince Albert Co-operative Association Limited (Canwood Branch)
71	140-12	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Prince Albert Co-operative Association Limited (Canwood Branch)
72	141-12	Duty of Fair Representation	Gloria Goulet, Employee, Regina	Saskatchewan Government and General Employees' Union
73	142-12	Notice of Application	SEIUWEST.CA	Marcy Resch, Heartland Regional Health Authority
74	143-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Derksen Mechanical Services Inc.
75	144-12	Duty of Fair Representation	Cara Banks, Employee, Regina	Canadian Union of Public Employees, Local 4828
76	145-12	Duty of Fair Representation	Tanya M. Mitchell, Employee, Regina	Canadian Union of Public Employees, Local 3967
77	146-12	Joint Amendment	City of Saskatoon and Saskatoon Civic Middle Management Association	
78	147-12	Duty Fair Rep & Employee Union Dispute	Eric Dean Campbell, Employee, Semans	I.A.T.S.E., Local No. 295
79	148-12	Certification	The United Association of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Aecon Construction Group Inc. o/a Aecon Industrial Western
80	149-12	Unfair Labour Practice	Communications, Energy & Paperworkers Union of Canada (CEP), Local 911	ISM Information Systems Management Corporation (Regina)
81	150-12	Joint Amendment	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers) - and - Opta Minerals Inc.	
82	151-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Avion Services Corp.
83	152-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400 (Andrew Chamberlin, Employee, Saskatoon)	Compass Group Canada
84	153-12	Reinstatement	United Food and Commercial Workers, Local 1400 (Andrew Chamberlin, Employee, Saskatoon)	Compass Group Canada
85	154-12	Monetary Loss	United Food and Commercial Workers, Local 1400 (Andrew Chamberlin, Employee, Saskatoon)	Compass Group Canada

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
86	155-12	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Aecon Construction Group Inc. o/a Lockerbie & Hole Eastern
87	156-12	Certification	International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local Union No. 771	Aecon Construction Group Inc. o/a Lockerbie & Hole Eastern
88	157-12	Amendment	Saskatchewan Crop Insurance Corporation	Saskatchewan Government and General Employees' Union
89	158-12	Certification	International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers,	Anderson Builders Group 1989 Inc.
90	159-12	Certification	International Brotherhood of Electrical Workers, Local 2038	TESC Contracting Saskatchewan LTD.
91	160-12	Objection to Conduct of Vote	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Monad Industrial Constructors Inc.
92	161-12	Unfair Labour Practice	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Monad Industrial Constructors Inc.
93	162-12	Objection to Conduct of Vote	Monad Industrial Constructors Inc.	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179
94	163-12	Duty of Fair Representation	Tewodras Gebreselassie, Employee, Regina	Public Service Alliance of Canada - USGE, Local 40005
95	164-12	Unfair Labour Practice	Mosaic Potash Colonsay ULC	United Steelworkers, Local 7656
96	165-12	Interim Application	Mosaic Potash Colonsay ULC	United Steelworkers, Local 7656
97	166-12	Certification	United Food and Commercial Workers, Local 1400	Compass Group Canada o/a Eurest Dining Services
98	167-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Skyway Canada Ltd.
99	168-12	Amendment	United Food and Commercial Workers, Local No. 649	Federated Co-operatives Limited
100	169-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	SSG Safe Security Services Canada Inc.
101	170-12	Successorship / Trans. of Obligation	United Food and Commercial Workers, Local 1400	SSG Safe Security Services Canada Inc.
102	171-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Flaman Investigation & Security Agency Ltd.
103	172-12	Successorship	United Food and Commercial Workers, Local 1400	Flaman Investigation & Security Agency Ltd.
104	173-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	SRG Security Resource Group Inc.
105	174-12	Successorship	United Food and Commercial Workers, Local 1400	SRG Security Resource Group Inc.
106	175-12	Certification	Construction Workers Union (CLAC), Local 151	Canadian Utility Construction Corp.
107	176-12	Amendment	Prince Albert Firefighters Association, IAFF Local 510	City of Prince Albert
108	177-12	Certification	Construction Workers Union (CLAC), Local 151	KBR Wabi Ltd.
109	178-12	Joint Amendment	Canadian Union of Public Employees, Local 5506 -and- Holy Trinity Roman Catholic School Division No. 22	
110	179-12	Joint Amendment	Canadian Union of Public Employees, Local 3761 and Saskatchewan Union of Nurses	

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
111	180-12	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's
112	181-12	Joint Amendment	Canadian Union of Public Employees, Local 1594 and Regina Public Library Board	
113	182-12	Unfair Labour Practice	SEIU-West	Elmwood Residences Inc.
114	183-12	Duty of Fair Representation	Buddy Dean Scott, Employee, Winnipeg	CLAC, Local 151
115	184-12	Duty of Fair Representation	Richard Perry, Employee, Ontario	United Brotherhood of Carpenters and Joiners of America, Local 1985
116	185-12	Certification	United Food and Commercial Workers, Local 1400	Hometown Co-operative Limited
117	186-12	Unfair Labour Practice	SEIU-West	Prairie Care Developments Inc.
118	187-12	Company Dominated	International Brotherhood of Electrical Workers, Local 529	Construction Workers Union (CLAC), Local 151
119	188-12	Successorship	International Brotherhood of Electrical Workers, Local 529	KBR Wabi Ltd.
120	189-12	Certification	International Brotherhood of Electrical Workers, Local 529	Globe-Elite Electrical Contractors Ltd.
121	190-12	Certification	Construction Workers Union (CLAC), Local 151	JVD Installations Inc.
122	191-12	Amendment	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	KBR Wabi Ltd.
123	192-12	Amendment	Construction and General Workers Union, Local No. 180	KBR Wabi Ltd.
124	193-12	Amendment	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	KBR Wabi Ltd.
125	194-12	Certification	International Brotherhood of Electrical Workers, Local 529	Globe-Elite Electrical Contractors Ltd.
126	195-12	Unfair Labour Practice	SEIU-West	Prairie Care Developments Inc.
127	196-12	Joint Amendment	Canadian Union of Public Employees, Local 9 and City of Moose Jaw	
128	197-12	Company Dominated	Saskatchewan Provincial Building and Construction Trades Council	KBR Wabi Ltd.
129	198-12	Amendment	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	KBR Wabi Ltd.
130	199-12	Amendment	International Union of Painters and Allied Trades, Local 739	KBR Wabi Ltd.
131	200-12	Successorship	United Brotherhood of Carpenters and Joiners of America, Local 1985	KBR Wabi Ltd.
132	201-12	Successorship / Trans. of Obligation	United Brotherhood of Carpenters and Joiners of America, Local 1021	KBR Wabi Ltd.
133	202-12	Certification	International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada Local No. 295	StepDogs Productions Inc.
134	203-12	Unfair Labour Practice	United Steelworkers, Local 7656	Mosaic Potash Colonsay ULC
135	204-12	Amendment	SaskPower	Communications, Energy and Paperworkers Union, Local 649
136	205-12	Certification	United Food and Commercial Workers, Local 1400	Broadview Credit Union Limited

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
137	206-12	Certification	Canadian Union of Public Employees, Local 5146	Town of Regina Beach
138	207-12	Duty of Fair Representation	Farrukh Ahmad, Employee, Regina	International Brotherhood of Boilerrmakers Lodge 532
139	208-12	Amendment	University of Regina (Human Resources)	Canadian Union of Public Employees, Local 1975-01
140	209-12	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Pioneer Co-operative Association Limited
141	210-12	Certification	United Brotherhood of Carpenters and Joiners of America Local 1985	Skyway Canada Ltd.
142	211-12	Amendment	City of Saskatoon	Saskatoon Civic Middle Management Association
143	212-12	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	LML Industrial Contractors Ltd
144	215-12	Amendment	Canadian Union of Public Employees, Local 1871	Saskatchewan Human Rights Commission
145	213-12	Certification	International Brotherhood of Electrical Workers, Local 529	Laird Electric Inc.
146	214-12	Amendment	Canadian Union of Public Employees, Local 2235	Town of Meadow Lake
147	216-12	Amendment	Canadian Union of Public Employees	University of Regina
148	217-12	Certification	IA of Heat & Frost Insulators and Asbestos Workers, Local 119	Derksen Mechanical Services Inc.
149	218-12	Certification	United Food and Commercial Workers, Local 1400	Canadian National Institute for the Blind
150	219-12	Successorship	Canadian Union of Public Employees, Local 4875	North East School Division # 200
151	220-12	Certification	Canadian Union of Public Employees, Local 4875	North East School Division No. 200
152	221-12	Successorship	Canadian Union of Public Employees, Local 4875	North East School Division # 200
153	222-12	Certification	Canadian Union of Public Employees, Local 4875	North East School Division No. 200
154	223-12	Successorship	Teamsters Canada Rail Conference	Canadian National Railway
155	224-12	Exclusion on Religious Grounds	Baerg, Erica Rose, Employee, Nipawin	Kelsey Trail Health Region
156	001-13	Objection to Conduct of Vote	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's	United Food and Commercial Workers, Local 1400
157	002-13	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	E.S. Fox Limited
158	003-13	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151	Saskatchewan Provincial Building and Construction Trades Council
159	004-13	Duty of Fair Representation	Nicole Wilson, Employee, Fort Saskatchewan, Alberta	Construction Workers Union (CLAC), Local 151
160	005-13	Company Dominated	Nicole Wilson, Employee, Fort Saskatchewan, Alberta	Construction Workers Union (CLAC), Local 151
161	006-13	Duty of Fair Representation	Stephen Edward Beam, Employee, Saskatoon	International Brotherhood of Electrical Workers, Local 2038
162	008-13	Employee Trade Union Dispute	Bradley Teichreb, Employee, Prince Albert	Canadian Union of Public Employees, Local 4777
163	007-13	Rescission	Shonnie Lee, Employee, Saskatoon	United Food and Commercial Workers, Local 1400

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
164	009-13	Rescission	Bonnie Knudson, Employee, Regina	Canadian Union of Public Employees, Local 5092
165	010-13	Employee Trade Union Dispute	Gareth Doyle, Employee, Saskatoon	Amalgamated Transit Union, Local 1374
166	011-13	Joint Amendment	Saskatchewan Crop Insurance Corporation	Saskatchewan Government and General Employee's Union
167	012-13	Duty of Fair Representation	Coralee Weinheimer, Employee, Langenburg	Communications, Energy and Paperworkers Union of Canada, Local 892
168	013-13	Amendment	Canadian Union of Public Employees, Local 4643	Regina Public School Board
169	014-13	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Michels Canada Co.
170	015-13	Certification	Construction Workers Union (CLAC), Local 151	KBR Wabi Ltd.
171	016-13	Certification	UNITE HERE, Local 47	ARAMARK Remote Workplace Services Ltd.
172	017-13	Rescission	Dean Braumberger, Employee, McLean	Communications, Energy and Paperworkers Union of Canada
173	018-13	Certification	United Brotherhood of Carpenters & Joiners of America, Local 1985	Legacy Interiors
174	019-13	Summary Dismissal Application	Progressive Contractors Association of Canada	Nicole Wilson, Construction Workers Union (CLAC), Local 151, Westwood Electric Ltd.
175	020-13	Certification	United Association of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	AB Western Constructors
176	021-13	First Collective Agreement	United Food and Commercial Workers, Local 1400	The North West Company and/or Tora Regina (Tower) Limited, o/a Giant T
177	022-13	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151	Nicole Wilson, Westwood Electric Ltd., Alliance Energy Industrial Inc, Canonbie Contracting Ltd., Integral Energy Services Ltd., Willbros Construction Services (Canada) L.P.,Pyramid Corporation,Ledcor Construction Limited, Ledcor Pipeline Limited
178	023-13	Certification	United Association of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Troy Life & Fire Safety Ltd.
179	024-13	Certification	Saskatchewan Government and General Employees' Union	Valley Hill Youth Treatment Center Inc.
180	025-13	Summary Dismissal Application	Mosaic Potash Esterhazy	Coralee Weinheimer,Communications, Energy and Paperworkers Union of Canada, Local 892
181	026-13	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	McNally Robinson Booksellers Ltd.
182	027-13	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Affinity Credit Union
183	028-13	Summary Dismissal Application	Pyramid Corporation	Nicole Wilson
184	029-13	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Valley Hill Youth Treatment Center Inc.
185	030-13	Reinstatement	Saskatchewan Government and General Employees' Union	Valley Hill Youth Treatment Center Inc.

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
186	031-13	Monetary Loss	Saskatchewan Government and General Employees' Union	Valley Hill Youth Treatment Center Inc.
187	032-13	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	AB Western Constructors
188	033-13	Amendment	Regina Exhibition Association Limited o/a Evraz Place	Retail Wholesale and Department Store Union
189	034-13	First Collective Agreement	Health Sciences Association of Saskatchewan	Medstar Ventures Inc. o/a North-East Emergency Medical Services
190	035-13	Certification	United Association of Journeyman & Apprentices of the Plumbing & Pipefitters, Local 179	Viking Fire Protection Inc. and/or Protection Incendie Viking Inc.
191	036-13	Duty Fair Rep & Employee Union Dispute	Walter D. Litke, Employee, Dundurn	Saskatchewan Government and General Employee's Union
192	037-13	Successorship	Canadian Union of Public Employees, Local 9	Moose Jaw Art Museum Incorporated
193	038-13	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Canadian National Institute for the Blind
194	039-13	Monetary Loss	United Food and Commercial Workers, Local 1400 (for Jaime Hoeft, Employee, Southey)	Canadian National Institute for the Blind
195	040-13	Employee Trade Union Dispute	Cory Hendriks, Employee, Regina	Communications, Energy and Paperworkers Union, Local 481
196	041-13	Unfair Labour Practice	Amalgamated Transit Union, Local 588	City of Regina, Transit Department
197	042-13	Amendment	Amalgamated Transit Union, Local 588	City of Regina, Transit Department
198	043-13	Joint Amendment	Saskatchewan Government and General Employees' Union -and- Living Skies Housing Authority	
199	044-13	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	AB Western Constructors
200	045-13	Certification	United Food and Commercial Workers, Local 1400	Country Inn & Suites by Carlson
201	046-13	Certification	International Brotherhood of Electrical Workers, Local 2038	Western Pacific Enterprises GP
202	047-13	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Seven Oaks Inn, 777
203	048-13	Duty of Fair Representation	Rhonda Poitras, Employee, Saskatoon	Saskatchewan Government and General Employees' Union
204	049-13	Reconsideration	Construction Workers Union (CLAC), Local 151	Nicole Wilson, Westwood Electric Ltd., Alliance Energy Industrial Inc.,Canonbie Contracting Ltd.,Integral Energy Services Ltd.,Willbros Construction Services (Canada) L.P.,Pyramid Corporation,Ledcor Construction Limited, Ledcor Pipeline Limited
205	050-13	Certification	Teamsters Local Union No. 395	First Student Canada
206	051-13	Successorship	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	North American Construction Group Inc.
207	052-13	Duty of Fair Representation	Cory Hendriks, Employee, Regina	Communications, Energy and Paperworkers Union, Local 481
208	053-13	Certification	United Food and Commercial Workers, Local 1400	BW Moose Jaw Hotel Inc., operating as the Best Western Plus

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
209	054-13	Company Dominated	Saskatchewan Provincial Building and Construction Trades Council	KBR Wabi Ltd.
210	055-13	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	Vipond Inc.
211	056-13	Certification	United Association of Journeyman & Apprentices of the Plumbing & Pipefitting Industry of the United States & Canada, Local 179	Simplex Grinnell a division of Tyco International of Canada Ltd.

Appendix 5: Decisions Rendered, Final

(sorted by Date last heard)

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
379-83	10/20/1983	Certification	4/11/2012	4/11/2012	4/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
006-12	1/13/2012	Certification	1/30/2012	4/11/2012	4/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
025-12	2/15/2012	Certification	3/7/2012	4/11/2012	4/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
031-12	2/23/2012	Certification	3/2/2012	4/11/2012	4/11/2012	0	No Reasons	Steven Schiefner
059-09	6/11/2009	Duty of Fair Representation	4/11/2012	4/11/2012	4/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
038-12	3/5/2012	Rescission	3/14/2012	4/11/2012	4/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
021-77	1/21/1977	Unfair Labour Practice	4/11/2012	4/11/2012	4/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
078-88	5/2/1988	Unfair Labour Practice	4/11/2012	4/11/2012	4/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
225-91	10/4/1991	Company Dominated	4/12/2012	4/12/2012	4/12/2012	0	No Reasons	Kenneth G. Love, Q.C.
024-96	2/9/1996	Monetary Loss	4/12/2012	4/12/2012	4/12/2012	0	No Reasons	Kenneth G. Love, Q.C.
022-96	2/9/1996	Monetary Loss	4/12/2012	4/12/2012	4/12/2012	0	No Reasons	Kenneth G. Love, Q.C.
021-96	2/9/1996	Reinstatement	4/12/2012	4/12/2012	4/12/2012	0	No Reasons	Kenneth G. Love, Q.C.
023-96	2/9/1996	Reinstatement	4/12/2012	4/12/2012	4/12/2012	0	No Reasons	Kenneth G. Love, Q.C.
161-91	7/15/1991	Unfair Labour Practice	4/12/2012	4/12/2012	4/12/2012	0	No Reasons	Kenneth G. Love, Q.C.
239-91	10/21/1991	Unfair Labour Practice	4/12/2012	4/12/2012	4/12/2012	0	No Reasons	Kenneth G. Love, Q.C.
169-11	11/10/2011	Reconsideration	3/26/2012	3/26/2012	4/19/2012	24	Reasons	Kenneth G. Love, Q.C.
076-12	4/20/2012	Scope Determination	4/25/2012	4/25/2012	4/25/2012	0	No Reasons	Steven Schiefner
063-12	3/22/2012	Certification	4/4/2012	5/2/2012	5/2/2012	0	No Reasons	Kenneth G. Love, Q.C.
198-11	12/12/2011	Certification	12/14/2011	5/3/2012	5/3/2012	0	No Reasons	Steven Schiefner
067-11	5/5/2011	Certification	11/5/2011	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
097-11	6/17/2011	Certification	2/11/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
Maurice Werezak	Joan White						
Joan White	Maurice Werezak	Kenneth G. Love, Q.C.			Kenneth G. Love, Q.C.		
Joan White	Maurice Werezak	Kenneth G. Love, Q.C.					
John McCormick	Elma Shoulak	Steven Schiefner	John McCormick	Elma Shoulak	Kenneth G. Love, Q.C.		
Maurice Werezak	Joan White						
Joan White	Maurice Werezak	Kenneth G. Love, Q.C.					
Maurice Werezak	Joan White						
Maurice Werezak	Mick Grainger						
Mick Grainger	Bert Ottenson						
Mick Grainger	Bert Ottenson						
Mick Grainger	Bert Ottenson						
Mick Grainger	Bert Ottenson						
Mick Grainger	Bert Ottenson						
Mick Grainger	Bert Ottenson						
Brenda Cuthbert	Duane Siemens				Steven Schiefner	John McCormick	Don Ewart
Don Ewart	Maurice Werezak						
Maurice Werezak	Clare Gitzel	Kenneth G. Love, Q.C.					
Don Ewart	Maurice Werezak	Kenneth G. Love, Q.C.			Steven Schiefner	Don Ewart	Maurice Werezak
John McCormick	Elma Shoulak	Kenneth G. Love, Q.C.			Kenneth G. Love, Q.C.		
John McCormick	Elma Shoulak						

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
118-11	7/14/2011	Certification	7/27/2011	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
026-12	2/21/2012	Certification	3/2/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
028-12	2/22/2012	Certification	3/2/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
070-12	3/30/2012	Certification	4/4/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
072-12	4/3/2012	Certification	4/4/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
241-03	11/20/2003	Duty of Fair Representation	5/11/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
245-03	11/26/2003	Duty of Fair Representation	2/11/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
124-11	7/19/2011	Duty of Fair Representation	5/11/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
027-12	2/21/2012	Exclusion on Religious Grounds	4/18/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
048-12	3/14/2012	Joint Amendment	5/11/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
020-77	1/21/1977	Unfair Labour Practice	5/11/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
186-11	12/1/2011	Unfair Labour Practice	5/11/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
022-77	1/21/1977	Vote on Final Offer	5/11/2012	5/11/2012	5/11/2012	0	No Reasons	Kenneth G. Love, Q.C.
068-06	5/10/2006	Unfair Labour Practice	4/11/2012	4/11/2012	5/11/2012	30	Reasons	Kenneth G. Love, Q.C.
004-12	1/11/2012	Certification	1/17/2012	5/22/2012	5/22/2012	0	No Reasons	Steven Schiefner
019-12	2/6/2012	Unfair/ Successorship/ Common Employer	5/22/2012	5/22/2012	5/22/2012	0	No Reasons	Steven Schiefner
079-12	4/26/2012	Certification	5/3/2012	6/11/2012	6/11/2012	0	No Reasons	Steven Schiefner
077-12	4/20/2012	Certification	5/11/2012	7/16/2012	7/16/2012	0	No Reasons	Steven Schiefner
085-12	5/25/2012	Certification	6/8/2012	7/16/2012	7/16/2012	0	No Reasons	Steven Schiefner
111-12	6/7/2012	Certification	6/11/2012	7/16/2012	7/16/2012	0	No Reasons	Steven Schiefner
115-12	6/21/2012	Certification	6/28/2012	7/16/2012	7/16/2012	0	No Reasons	Steven Schiefner
096-05	5/27/2005	Duty of Fair Representation	7/16/2012	7/16/2012	7/16/2012	0	No Reasons	Steven Schiefner
206-99	8/6/1999	Amendment	7/18/2012	7/18/2012	7/18/2012	0	No Reasons	Kenneth G. Love, Q.C.
168-11	11/10/2011	Amendment	11/30/2011	7/18/2012	7/18/2012	0	No Reasons	Steven Schiefner
020-08	2/19/2008	Successorship	7/18/2012	7/18/2012	7/18/2012	0	No Reasons	x 168-11
190-11	12/2/2011	Provisional Employee Determination	5/1/2012	5/1/2012	7/18/2012	78	Reasons	Kenneth G. Love, Q.C.

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
John McCormick	Elma Shoulak	Kenneth G. Love, Q.C.			Kenneth G. Love, Q.C.		
John McCormick	Elma Shoulak	Steven Schiefner	John McCormick	Elma Shoulak	Steven Schiefner	Don Ewart	Maurice Werezak
John McCormick	Elma Shoulak	Steven Schiefner	John McCormick	Elma Shoulak	Steven Schiefner	Don Ewart	Maurice Werezak
John McCormick	Elma Shoulak	Kenneth G. Love, Q.C.					
John McCormick	Elma Shoulak	Kenneth G. Love, Q.C.					
John McCormick	Elma Shoulak						
John McCormick	Elma Shoulak						
John McCormick	Elma Shoulak						
Elma Shoulak	John McCormick						
John McCormick	Elma Shoulak						
John McCormick	Elma Shoulak						
John McCormick	Elma Shoulak						
John McCormick	Elma Shoulak						
Joan White	Maurice Werezak						
Mick Grainger	John McCormick	Kenneth G. Love, Q.C.			Kenneth G. Love, Q.C.	John McCormick	Mick Grainger
Mick Grainger	John McCormick						
John McCormick	Michael Wainwright	Kenneth G. Love, Q.C.					
John McCormick	Clare Gitzel	Kenneth G. Love, Q.C.	John McCormick	Elma Shoulak	Kenneth G. Love, Q.C.		
John McCormick	Clare Gitzel	Kenneth G. Love, Q.C.					
John McCormick	Clare Gitzel	Kenneth G. Love, Q.C.					
John McCormick	Clare Gitzel	Kenneth G. Love, Q.C.					
Clare Gitzel	John McCormick						
Mick Grainger	Bert Ottenson						
Don Ewart	Maurice Werezak	Kenneth G. Love, Q.C.					
Maurice Werezak	Clare Gitzel						

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
188-11	12/2/2011	Provisional Employee Determination	5/1/2012	5/1/2012	7/18/2012	78	Reasons	Kenneth G. Love, Q.C.
130-12	7/16/2012	Certification	7/17/2012	7/19/2012	7/19/2012	0	No Reasons	Kenneth G. Love, Q.C.
121-12	7/5/2012	Supervision of Vote	7/17/2012	7/17/2012	7/23/2012	6	Reasons	Kenneth G. Love, Q.C.
167-11	11/7/2011	Unfair Labour Practice	6/26/2012	6/27/2012	7/27/2012	30	Reasons	Kenneth G. Love, Q.C.
001-12	1/3/2012	Unfair Labour Practice	7/18/2012	7/19/2012	8/2/2012	14	Reasons	Kenneth G. Love, Q.C.
034-12	2/29/2012	Amendment	8/22/2012	8/22/2012	8/22/2012	0	No Reasons	Kenneth G. Love, Q.C.
122-12	7/5/2012	Certification	7/9/2012	8/22/2012	8/22/2012	0	No Reasons	Kenneth G. Love, Q.C.
126-12	7/10/2012	Certification	7/11/2012	8/22/2012	8/22/2012	0	No Reasons	Kenneth G. Love, Q.C.
125-12	7/10/2012	Certification	7/12/2012	8/22/2012	8/22/2012	0	No Reasons	Kenneth G. Love, Q.C.
137-12	7/31/2012	Joint Amendment	8/22/2012	8/22/2012	8/22/2012	0	No Reasons	Kenneth G. Love, Q.C.
146-12	8/14/2012	Joint Amendment	8/22/2012	8/22/2012	8/22/2012	0	No Reasons	Kenneth G. Love, Q.C.
131-12	7/19/2012	Provisional Employee Determination	8/22/2012	8/22/2012	8/22/2012	0	No Reasons	Kenneth G. Love, Q.C.
150-12	8/22/2012	Joint Amendment	8/24/2012	8/24/2012	8/24/2012	0	No Reasons	Steven Schiefner
124-12	7/9/2012	Amendment	7/10/2012	9/6/2012	9/6/2012	0	No Reasons	Steven Schiefner
136-12	7/30/2012	Certification	8/1/2012	9/6/2012	9/6/2012	0	No Reasons	Steven Schiefner
143-12	8/10/2012	Certification	8/13/2012	9/6/2012	9/6/2012	0	No Reasons	Steven Schiefner
155-12	8/28/2012	Certification	8/29/2012	9/6/2012	9/6/2012	0	No Reasons	Steven Schiefner
148-12	8/17/2012	Certification	8/20/2012	9/13/2012	9/13/2012	0	No Reasons	Steven Schiefner
159-12	9/6/2012	Certification	9/7/2012	9/13/2012	9/13/2012	0	No Reasons	Steven Schiefner
119-12	7/3/2012	Employee Trade Union Dispute	8/24/2012	8/24/2012	9/17/2012	24	Reasons	Steven Schiefner
116-12	7/3/2012	Employee Trade Union Dispute	8/24/2012	8/24/2012	9/17/2012	24	Reasons	Steven Schiefner
211-79	8/28/1979	Amendment	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
245-79	9/27/1979	Amendment	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
584-81	12/31/1981	Amendment	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
334-83	8/30/1983	Amendment	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
093-86	4/29/1986	Amendment	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
166-82	3/4/1982	Assignment of Bargaining Rights	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
423-85	11/29/1985	Certification	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
038-87	2/20/1987	Certification	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
160-90	10/10/1990	Certification	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
156-12	8/31/2012	Certification	9/5/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
Maurice Werezak	Clare Gitzel						
Mick Grainger	Bert Ottenson	Kenneth G. Love, Q.C.					
Donna Ottenson	Ken Ahl						
Greg Trew	Maurice Werezak						
Bert Ottenson	Mick Grainger						
Don Ewart	Duane Siemens						
Don Ewart	Duane Siemens	Kenneth G. Love, Q.C.					
Don Ewart	Duane Siemens	Kenneth G. Love, Q.C.					
Don Ewart	Duane Siemens	Kenneth G. Love, Q.C.					
Don Ewart	Duane Siemens						
Don Ewart	Duane Siemens						
Don Ewart	Duane Siemens						
Ken Ahl	John McCormick						
Clare Gitzel	Duane Siemens	Kenneth G. Love, Q.C.					
Clare Gitzel	Duane Siemens	Kenneth G. Love, Q.C.					
Clare Gitzel	Duane Siemens	Kenneth G. Love, Q.C.					
Clare Gitzel	Duane Siemens	Kenneth G. Love, Q.C.					
Clare Gitzel	Duane Siemens	Kenneth G. Love, Q.C.					
Clare Gitzel	Duane Siemens	Kenneth G. Love, Q.C.					
John McCormick	Ken Ahl						
John McCormick	Ken Ahl						
Ken Ahl	Jim Holmes						
Ken Ahl	Jim Holmes						
Ken Ahl	Jim Holmes						
Ken Ahl	Jim Holmes						
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Ken Ahl	Jim Holmes						
Ken Ahl	Jim Holmes						
Ken Ahl	Jim Holmes						
Jim Holmes	Ken Ahl	Kenneth G. Love, Q.C.					

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015-83	1/13/1983	Exclusion on Religious Grounds	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
178-80	8/15/1980	Monetary Loss	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
039-85	2/6/1985	Monetary Loss	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
151-88	6/17/1988	Monetary Loss	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
148-88	6/17/1988	Monetary Loss	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
177-80	8/15/1980	Reinstatement	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
038-85	2/6/1985	Reinstatement	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
147-88	6/17/1988	Reinstatement	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
150-88	6/17/1988	Reinstatement	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
123-12	7/6/2012	Review Of EO Order	7/30/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
184-84	5/1/1984	Supervision of Vote	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
176-80	8/15/1980	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
385-81	8/28/1981	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
325-83	8/23/1983	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
417-83	10/27/1983	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
249-84	6/13/1984	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
037-85	2/6/1985	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
315-85	10/29/1985	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
316-85	10/29/1985	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
131-86	6/9/1986	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
130-86	6/9/1986	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
135-87	6/16/1987	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
150-87	7/7/1987	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
052-88	4/12/1988	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
114-88	6/2/1988	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
149-88	6/17/1988	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
146-88	6/17/1988	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
145-88	6/17/1988	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
027-89	2/6/1989	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
030-90	2/15/1990	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
Ken Ahl	Jim Holmes						
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Ken Ahl	Jim Holmes						

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
139-90	9/10/1990	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
155-90	10/5/1990	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
156-90	10/5/1990	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
159-90	10/9/1990	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
161-90	10/12/1990	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
175-90	10/31/1990	Unfair Labour Practice	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
156-86	7/10/1986	Vote on Final Offer	9/19/2012	9/19/2012	9/19/2012	0	No Reasons	Steven Schiefner
062-92	3/17/1992	Amendment	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
167-93	7/5/1993	Amendment	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
203-93	8/26/1993	Amendment	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
298-97	9/18/1997	Amendment	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
297-97	9/18/1997	Amendment	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
301-97	9/18/1997	Amendment	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
299-97	9/18/1997	Amendment	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
300-97	9/18/1997	Amendment	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
009-98	1/15/1998	Amendment	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
057-96	3/11/1996	Certification	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
248-97	7/21/1997	Certification	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
195-94	8/26/1994	Duty of Fair Representation	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
040-98	3/23/1998	Duty of Fair Representation	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
054-96	3/12/1996	First Collective Agreement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
328-96	10/17/1996	First Collective Agreement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
140-97	4/23/1997	First Collective Agreement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
092-96	4/19/1996	Interim Application	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
254-91	10/31/1991	Monetary Loss	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
054-94	3/7/1994	Monetary Loss	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
055-94	3/7/1994	Monetary Loss	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
296-94	12/23/1994	Monetary Loss	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
185-95	7/10/1995	Monetary Loss	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
290-97	9/11/1997	Monetary Loss	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
194-98	10/1/1998	Monetary Loss	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
223-90	12/10/1990	Reinstatement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
131-91	5/30/1991	Reinstatement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
253-91	10/31/1991	Reinstatement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
053-94	3/7/1994	Reinstatement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
295-94	12/23/1994	Reinstatement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
184-95	7/10/1995	Reinstatement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
193-98	10/1/1998	Reinstatement	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
Ken Ahl	Jim Holmes						
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LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
222-90	12/10/1990	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
250-90	12/21/1990	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
013-91	2/4/1991	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
130-91	5/30/1991	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
142-91	6/20/1991	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
156-91	7/5/1991	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
252-91	10/31/1991	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
302-91	12/9/1991	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
008-92	1/20/1992	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
213-92	9/22/1992	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
036-93	2/12/1993	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
133-93	5/13/1993	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
136-93	5/19/1993	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
275-93	12/6/1993	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
052-94	3/7/1994	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
123-94	5/19/1994	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
133-94	6/6/1994	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
292-94	12/23/1994	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
123-95	4/28/1995	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
183-95	7/10/1995	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
192-95	7/19/1995	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
015-96	2/6/1996	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
135-96	6/17/1996	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
145-96	7/4/1996	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
178-96	8/23/1996	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
195-96	9/26/1996	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
335-96	10/25/1996	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
Ken Ahl	Jim Holmes						
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Ken Ahl	Jim Holmes						

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
344-96	11/12/1996	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
037-97	3/4/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
020-97	3/12/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
131-97	4/11/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
132-97	4/11/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
284-97	9/5/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
289-97	9/11/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
320-97	10/9/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
356-97	12/1/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
360-97	12/3/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
379-97	12/19/1997	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
011-98	1/20/1998	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
024-98	2/17/1998	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
114-98	6/9/1998	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
192-98	10/1/1998	Unfair Labour Practice	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
217-98	11/2/1998	Unfair Labour Practice / DFR	9/21/2012	9/21/2012	9/21/2012	0	No Reasons	Steven Schiefner
252-92	11/30/1992	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
201-94	8/31/1994	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
321-95	11/29/1995	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
320-95	11/29/1995	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
233-97	7/2/1997	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
055-99	2/26/1999	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
061-01	3/1/2001	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
106-01	5/18/2001	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
102-02	5/31/2002	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
057-04	3/24/2004	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
082-04	4/27/2004	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
Ken Ahl	Jim Holmes						
Ken Ahl	Jim Holmes						
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Ken Ahl	Jim Holmes						
Ken Ahl	Jim Holmes						
John McCormick	Mick Grainger						
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John McCormick	Mick Grainger						

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
230-04	9/15/2004	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
035-05	2/24/2005	Amendment	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
111-92	4/28/1992	Certification	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
013-00	1/17/2000	Certification	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
065-01	3/12/2001	Certification	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
172-05	10/3/2005	Certification	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
126-05	7/12/2005	Construction Applications	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
172-96	8/13/1996	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
109-99	4/30/1999	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
187-99	7/5/1999	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
210-00	7/27/2000	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
035-01	2/14/2001	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
163-02	8/30/2002	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
085-04	4/29/2004	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
102-04	5/7/2004	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
111-04	5/11/2004	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
166-04	6/3/2004	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
300-04	12/7/2004	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
298-04	12/7/2004	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
039-05	3/1/2005	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
076-05	5/4/2005	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
103-05	5/31/2005	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
145-05	8/9/2005	Duty of Fair Representation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
035-00	1/28/2000	First Collective Agreement	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
028-97	2/21/1997	Interim Application	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
101-99	4/19/1999	Monetary Loss	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
231-99	9/23/1999	Monetary Loss	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
John McCormick	Mick Grainger						
John McCormick	Mick Grainger						
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John McCormick	Mick Grainger						
John McCormick	Mick Grainger						
John McCormick	Mick Grainger						
John McCormick	Mick Grainger						
John McCormick	Jim Holmes						
John McCormick	Mick Grainger						
John McCormick	Mick Grainger						
John McCormick	Mick Grainger						

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
233-99	9/23/1999	Monetary Loss	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
255-99	10/13/1999	Monetary Loss	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
264-00	10/19/2000	Monetary Loss	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
208-01	10/12/2001	Monetary Loss	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
077-02	5/2/2002	Monetary Loss	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
078-02	5/2/2002	Monetary Loss	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
037-96	2/26/1996	Reference of Dispute	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
062-96	3/18/1996	Reference of Dispute	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
100-99	4/19/1999	Reinstatement	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
230-99	9/23/1999	Reinstatement	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
232-99	9/23/1999	Reinstatement	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
263-00	10/19/2000	Reinstatement	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
207-01	10/12/2001	Reinstatement	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
159-97	5/21/1997	Rescission	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
084-99	4/1/1999	Technological Change	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
309-00	12/27/2000	Transfer of Obligation	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
055-88	4/20/1988	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
006-90	1/10/1990	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
270-92	12/23/1992	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
005-93	1/15/1993	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
045-94	3/1/1994	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
106-94	5/4/1994	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
285-94	12/15/1994	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
016-96	2/7/1996	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
134-96	6/14/1996	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
247-98	11/30/1998	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
094-99	4/9/1999	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
John McCormick	Mick Grainger						
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LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
099-99	4/19/1999	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
110-99	4/30/1999	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
175-99	6/18/1999	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
199-99	7/26/1999	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
204-99	8/4/1999	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
229-99	9/23/1999	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
254-99	10/13/1999	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
057-00	2/28/2000	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
065-00	2/29/2000	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
087-00	3/24/2000	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
103-00	4/10/2000	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
117-00	4/20/2000	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
158-00	5/24/2000	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
177-00	6/26/2000	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
262-00	10/19/2000	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
286-00	11/16/2000	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
017-01	1/22/2001	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
019-01	1/23/2001	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
026-01	2/2/2001	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
066-01	3/14/2001	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
196-01	10/1/2001	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
206-01	10/12/2001	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
232-01	10/26/2001	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
076-02	5/2/2002	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
142-02	7/31/2002	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
004-03	1/15/2003	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
018-03	2/4/2003	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
John McCormick	Mick Grainger						
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LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
091-03	5/15/2003	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
106-03	6/5/2003	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
125-03	7/4/2003	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
148-03	8/14/2003	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
163-03	8/26/2003	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
219-03	10/27/2003	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
077-04	4/23/2004	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
131-04	5/26/2004	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
186-04	7/5/2004	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
273-04	11/9/2004	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
085-05	5/9/2005	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
188-05	10/20/2005	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
229-05	12/8/2005	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
183-06	12/18/2006	Unfair Labour Practice	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
183-04	6/30/2004	Unfair Labour Practice (Interim)	9/26/2012	9/26/2012	9/26/2012	0	No Reasons	Kenneth G. Love, Q.C.
224-90	12/10/1990	Monetary Loss	9/21/2012	10/1/2012	10/1/2012	0	No Reasons	Steven Schiefner
168-12	9/26/2012	Amendment	10/2/2012	10/2/2012	10/2/2012	0	No Reasons	Kenneth G. Love, Q.C.
165-12	9/11/2012	Interim Application	9/26/2012	9/26/2012	10/4/2012	8	Reasons	Kenneth G. Love, Q.C.
164-11	11/3/2011	Unfair Labour Practice	7/30/2012	9/21/2012	10/16/2012	25	Reasons	Steven Schiefner
178-12	10/19/2012	Joint Amendment	10/23/2012	10/23/2012	10/23/2012	0	No Reasons	Steven Schiefner
144-01	7/18/2001	Unfair Labour Practice	10/23/2012	10/23/2012	10/23/2012	0	No Reasons	Steven Schiefner
158-12	9/6/2012	Certification	9/6/2012	10/25/2012	10/25/2012	0	No Reasons	Steven Schiefner
179-12	10/22/2012	Joint Amendment	10/25/2012	10/25/2012	10/25/2012	0	No Reasons	Steven Schiefner
181-12	10/24/2012	Joint Amendment	10/25/2012	10/25/2012	10/25/2012	0	No Reasons	Steven Schiefner
189-11	12/2/2011	Provisional Employee Determination	5/1/2012	10/30/2012	10/30/2012	0	No Reasons	Kenneth G. Love, Q.C.
106-12	5/30/2012	Raid	9/17/2012	9/17/2012	10/30/2012	43	Reasons	Kenneth G. Love, Q.C.
175-12	10/5/2012	Certification	10/23/2012	11/6/2012	11/6/2012	0	No Reasons	Kenneth G. Love, Q.C.
012-12	1/24/2012	Duty of Fair Representation	11/14/2012	11/14/2012	11/14/2012	0	No Reasons	Kenneth G. Love, Q.C.

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
John McCormick	Mick Grainger						
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John McCormick	Mick Grainger						
John McCormick	Mick Grainger						
John McCormick	Mick Grainger						
Ken Ahl	Jim Holmes						
Ken Ahl	John McCormick						
Mick Grainger	John McCormick						
Jim Holmes	Ken Ahl						
Clare Gitzel	Duane Siemens						
Clare Gitzel	Duane Siemens						
Clare Gitzel	Duane Siemens	Kenneth G. Love, Q.C.					
Clare Gitzel	Duane Siemens						
Clare Gitzel	Duane Siemens						
Don Ewart	Shawna Colpitts						
Don Ewart	Shawna Colpitts						
Jim Holmes	Ken Ahl	Kenneth G. Love, Q.C.					
Bert Ottenson	Elma Shoulak						

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
196-12	11/9/2012	Joint Amendment	11/14/2012	11/14/2012	11/14/2012	0	No Reasons	Kenneth G. Love, Q.C.
110-12	6/1/2012	Summary Dismissal Application	11/14/2012	11/14/2012	11/14/2012	0	No Reasons	Kenneth G. Love, Q.C.
184-12	10/30/2012	Duty of Fair Representation	11/26/2012	11/26/2012	11/28/2012	2	Reasons	Kenneth G. Love, Q.C.
190-12	11/2/2012	Certification	11/14/2012	12/4/2012	12/4/2012	0	No Reasons	Steven Schiefner
202-12	11/19/2012	Certification	11/20/2012	12/4/2012	12/4/2012	0	No Reasons	Steven Schiefner
080-12	4/30/2012	Merger/ Amalgamation	12/4/2012	12/4/2012	12/4/2012	0	No Reasons	Steven Schiefner
133-12	7/24/2012	Joint Amendment	12/4/2012	12/4/2012	12/7/2012	3	Reasons	Steven Schiefner
001-13	1/2/2013	Objection to Conduct of Vote	1/1/2013	1/4/2013	1/4/2013	0	No Reasons	Steven Schiefner
205-12	11/20/2012	Certification	11/23/2012	1/7/2013	1/7/2013	0	No Reasons	Steven Schiefner
217-12	12/19/2012	Certification	12/20/2012	1/7/2013	1/7/2013	0	No Reasons	Steven Schiefner
218-12	12/21/2012	Certification	12/21/2012	1/7/2013	1/7/2013	0	No Reasons	Steven Schiefner
210-12	11/30/2012	Certification	11/30/2012	1/14/2013	1/14/2013	0	No Reasons	Steven Schiefner
212-12	12/6/2012	Certification	12/11/2012	1/14/2013	1/14/2013	0	No Reasons	Steven Schiefner
149-12	8/21/2012	Unfair Labour Practice	12/18/2012	12/18/2012	1/21/2013	34	Reasons	Kenneth G. Love, Q.C.
166-12	9/11/2012	Certification	10/26/2012	1/29/2013	1/29/2013	0	No Reasons	Kenneth G. Love, Q.C.
194-12	11/7/2012	Certification	11/19/2012	1/29/2013	1/29/2013	0	No Reasons	Kenneth G. Love, Q.C.
213-12	12/12/2012	Certification	12/17/2012	1/29/2013	1/29/2013	0	No Reasons	Kenneth G. Love, Q.C.
165-11	11/4/2011	Unfair Labour Practice	1/29/2013	1/29/2013	1/29/2013	0	No Reasons	Kenneth G. Love, Q.C.
027-11	2/7/2011	Amendment	3/29/2011	1/30/2013	1/30/2013	0	No Reasons	Kenneth G. Love, Q.C.
196-10	12/2/2010	Unfair Labour Practice	6/11/2012	1/7/2013	1/31/2013	24	Reasons	Steven Schiefner
132.01-12	7/20/2012	Successorship	2/15/2013	2/15/2013	2/15/2013	0	No Reasons	Kenneth G. Love, Q.C.
132-12	7/20/2012	Raid	11/9/2012	12/19/2012	2/15/2013	58	Reasons	Kenneth G. Love, Q.C.
002-13	1/9/2013	Certification	1/14/2013	2/19/2013	2/19/2013	0	No Reasons	Kenneth G. Love, Q.C.
009-13	1/22/2013	Rescission	1/28/2013	2/19/2013	2/19/2013	0	No Reasons	Kenneth G. Love, Q.C.
170-12	10/1/2012	Successorship / Trans. of Obligation	2/19/2013	2/19/2013	2/19/2013	0	No Reasons	Kenneth G. Love, Q.C.
157-12	8/31/2012	Amendment	2/21/2013	2/21/2013	2/21/2013	0	No Reasons	Steven Schiefner
013-13	1/31/2013	Amendment	2/27/2013	2/27/2013	2/27/2013	0	No Reasons	Steven Schiefner

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
Bert Ottenson	Elma Shoulak						
Bert Ottenson	Elma Shoulak						
John McCormick	Mick Grainger	Kenneth G. Love, Q.C.					
John McCormick	Mick Grainger	Kenneth G. Love, Q.C.					
John McCormick	Mick Grainger						
John McCormick	Mick Grainger						
Mick Grainger	Hugh Wagner						
Michael Wainwright	John McCormick	Kenneth G. Love, Q.C.					
Michael Wainwright	John McCormick	Kenneth G. Love, Q.C.					
Don Ewart	John McCormick	Kenneth G. Love, Q.C.					
Don Ewart	John McCormick	Kenneth G. Love, Q.C.					
Don Ewart	John McCormick	Kenneth G. Love, Q.C.					
Gloria Cymbalisty	Ken Ahl						
Mick Grainger	Jim Holmes	Kenneth G. Love, Q.C.					
Mick Grainger	Jim Holmes	Kenneth G. Love, Q.C.					
Mick Grainger	Jim Holmes	Kenneth G. Love, Q.C.					
Mick Grainger	Jim Holmes						
Duane Siemens	Clare Gitzel	Kenneth G. Love, Q.C.					
John McCormick	Michael Wainwright						
Ken Ahl	Bert Ottenson						
Ken Ahl	Bert Ottenson						
John McCormick	Ken Ahl	Steven Schiefner	Don Ewart	John McCormick			
John McCormick	Ken Ahl	Kenneth G. Love, Q.C.					
John McCormick	Ken Ahl						
John McCormick	Don Ewart						
Don Ewart	John McCormick						

LRB File No.	Date Filed	Application Type	Date First Heard	Date Last Heard	Total Days to Decision	Date Concluded	Decisions	Chair/Vice
081-12	4/30/2012	Unfair Labour Practice	4/4/2012	1/21/2013	2/28/2013	38	Reasons	Steven Schiefner
064-12	3/23/2012	Certification	4/4/2012	1/21/2013	2/28/2013	38	Reasons	Kenneth G. Love, Q.C.
014-13	2/1/2013	Certification	2/4/2013	3/4/2013	3/4/2013	0	No Reasons	Steven Schiefner
185-12	10/30/2012	Certification	11/1/2012	12/21/2012	3/5/2013	74	Reasons	Kenneth G. Love, Q.C.
075-12	4/12/2012	Objection to Conduct of Vote	7/16/2012	1/21/2013	3/5/2013	43	Reasons	Kenneth G. Love, Q.C.
020-13	2/6/2013	Certification	2/19/2013	3/12/2013	3/12/2013	0	No Reasons	Steven Schiefner
032-13	2/25/2013	Certification	2/27/2013	3/12/2013	3/12/2013	0	No Reasons	Steven Schiefner
011-12	1/24/2012	Successorship	8/22/2012	1/23/2013	3/15/2013	51	Reasons	Kenneth G. Love, Q.C.
023-13	2/12/2013	Certification	2/19/2013	3/21/2013	3/21/2013	0	No Reasons	Kenneth G. Love, Q.C.
016-13	2/4/2013	Certification	2/13/2013	3/26/2013	3/26/2013	0	No Reasons	Steven Schiefner
045-13	3/12/2013	Certification	3/14/2013	3/26/2013	3/26/2013	0	No Reasons	Steven Schiefner
043-13	3/8/2013	Joint Amendment	3/26/2013	3/26/2013	3/26/2013	0	No Reasons	Steven Schiefner
037-13	3/5/2013	Successorship	3/26/2013	3/26/2013	3/26/2013	0	No Reasons	Steven Schiefner
206-12	11/26/2012	Certification	11/27/2012	2/19/2013	3/26/2013	35	Reasons	Steven Schiefner
049-12	3/14/2012	Reference of Dispute	11/21/2012	3/26/2013	3/26/2013	0	Reasons	Steven Schiefner

Panel 1	Panel 2	Direction for Vote	DFV Panel 1	DFV Panel 2	Chair/Vice	Panel 1	Panel 2
John McCormick	Don Ewart						
Mick Grainger	Shawna Colpitts	Kenneth G. Love, Q.C.			Steven Schiefner	John McCormick	Don Ewart
Joan White	Duane Siemens	Kenneth G. Love, Q.C.					
Mick Grainger	Shawna Colpitts	Kenneth G. Love, Q.C.					
Mick Grainger	Shawna Colpitts				Steven Schiefner	John McCormick	Don Ewart
Joan White	Duane Siemens	Kenneth G. Love, Q.C.					
Joan White	Duane Siemens	Kenneth G. Love, Q.C.					
Joan White	Duane Siemens				Kenneth G. Love, Q.C.	Don Ewart	Duane Siemens
Mick Grainger	John McCormick	Kenneth G. Love, Q.C.					
Don Ewart	Duane Siemens	Kenneth G. Love, Q.C.					
Don Ewart	Duane Siemens	Kenneth G. Love, Q.C.					
Don Ewart	Duane Siemens						
Don Ewart	Duane Siemens						
Don Ewart	Duane Siemens	Kenneth G. Love, Q.C.					
Don Ewart	Duane Siemens						

Appendix 6: Summary of decisions rendered, final v. interim as required under s. 21(3)(d) of *The Trade Union Act*.

Member	Decisions/Orders Issued	No Reasons	Reasons	Final	Interim	Avg.Days Final	Avg. Days Interim
Kenneth G. Love, Q.C.	179	162	17	179	4	36.4	1.0
Steven Schiefner	175	167	8	175	7	21.6	12.0
Totals and Collective-Averages	354	329	25	354	11	29.0	6.5

Appendix 7: Outstanding Applications as of March 31, 2013

Ref.	LRB File No.	Date Filed	Issue	Applicant
1	164-98	8/17/1998	Merger/Amalgamation	Hotel Employees and Restaurant Employees Union, Local 767
2	149-02	8/9/2002	First Collective Agreement	Canadian Union of Public Employees, Local 4335
3	055-04	3/22/2004	Certification	United Food and Commercial Workers, Local 1400
4	053-06	4/21/2006	Transfer of Obligation	Canadian Union of Public Employees, Local 4799
5	169-06	11/22/2006	Rescission	Karlonas, Heidi Anne
6	052-08	4/30/2008	Duty of Fair Representation	Hendriks, Cory
7	009-09	2/18/2009	Unfair Labour Practice	Saskatchewan Government and General Employees' Union
8	019-09	3/6/2009	Unfair Labour Practice	Canadian Union of Public Employees, Local 4802
9	020-09	3/9/2009	Amendment	Prairie North Regional Health Authority
10	092-10	7/23/2010	Unfair Labour Practice	Service Employees International Union (CLC)
11	099-10	7/29/2010	Unfair Labour Practice	Saskatchewan Government and General Employees' Union
12	105-10	8/5/2010	Unfair Labour Practice	Canadian Union of Public Employees
13	146-10	9/13/2010	Amendment	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
14	175-10	10/27/2010	Duty of Fair Representation	McDaid, Blair
15	177-10	10/29/2010	Rescission	Button, Gordon
16	055-11	4/11/2011	Duty of Fair Representation	Shukin, Kathryn Louise
17	085-11	6/1/2011	Amendment	University of Regina (Human Resources)
18	138-11	8/23/2011	Employee Trade Union Dispute	Lapchuk, David B.
19	191-11	12/5/2011	Unfair Labour Practice	Saskatchewan Government and General Employees' Union
20	200-11	12/13/2011	Summary Dismissal Application	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's
21	029-12	2/21/2012	Rescission	Buyaki, Robert
22	044-12	3/12/2012	Employee Trade Union Dispute	Mortensen, Sherry
23	047-12	3/14/2012	Unfair Labour Practice	United Food and Commercial Workers, Local 1400
24	067-12	3/28/2012	Unfair Labour Practice	United Food and Commercial Workers, Local 1400
25	068-12	3/28/2012	Reinstatement	United Food and Commercial Workers, Local 1400
26	109-12	5/31/2012	Rescission	Terrace Cann
27	120-12	7/4/2012	Reference of Dispute	University of Saskatchewan
28	128-12	7/12/2012	Duty of Fair Representation	Anita Huang
29	129-12	7/16/2012	Objection to Conduct of Vote	United Food and Commercial Workers, Local 1400
30	135-12	7/27/2012	First Collective Agreement	United Food and Commercial Workers, Local 1400
31	144-12	8/10/2012	Duty of Fair Representation	Banks, Cara

Ref.	LRB File No.	Date Filed	Issue	Applicant
32	147-12	8/15/2012	Duty Fair Rep & Employee Union Dispute	Campbell, Eric Dean
33	160-12	9/7/2012	Objection to Conduct of Vote	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179
34	161-12	9/7/2012	Unfair Labour Practice	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179
35	162-12	9/10/2012	Objection to Conduct of Vote	Monad Industrial Constructors Inc.
36	171-12	10/1/2012	Unfair Labour Practice	United Food and Commercial Workers, Local 1400
37	172-12	10/1/2012	Successorship	United Food and Commercial Workers, Local 1400
38	173-12	10/1/2012	Unfair Labour Practice	United Food and Commercial Workers, Local 1400
39	174-12	10/1/2012	Successorship	United Food and Commercial Workers, Local 1400
40	180-12	10/23/2012	Unfair Labour Practice	United Food and Commercial Workers, Local 1400
41	188-12	11/1/2012	Successorship	International Brotherhood of Electrical Workers, Local 529
42	191-12	11/5/2012	Amendment	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870
43	192-12	11/5/2012	Amendment	Construction and General Workers Union, Local No. 180
44	193-12	11/5/2012	Amendment	IA of Bridge, Structural .... Iron Workers, Local Union No. 771
45	198-12	11/16/2012	Amendment	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179
46	199-12	11/16/2012	Amendment	International Union of Painters and Allied Trades, Local 739
47	200-12	11/16/2012	Successorship	United Brotherhood of Carpenters and Joiners of America, Local 1985
48	201-12	11/16/2012	Successorship / Trans. of Obligation	United Brotherhood of Carpenters and Joiners of America, Local 1021
49	204-12	11/19/2012	Amendment	SaskPower
50	207-12	11/27/2012	Duty of Fair Representation	Farrukh Ahmad
51	209-12	11/29/2012	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
52	211-12	11/30/2012	Amendment	City of Saskatoon
53	215-12	12/7/2012	Amendment	Canadian Union of Public Employees, Local 1871
54	216-12	12/19/2012	Amendment	Canadian Union of Public Employees
55	221-12	12/21/2012	Successorship	Canadian Union of Public Employees, Local 4875
56	222-12	12/21/2012	Certification	Canadian Union of Public Employees, Local 4875
57	220-12	12/21/2012	Certification	Canadian Union of Public Employees, Local 4875
58	223-12	12/24/2012	Successorship	Teamsters Canada Rail Conference
59	003-13	1/14/2013	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151
60	004-13	1/14/2013	Duty of Fair Representation	Wilson, Nicole
61	005-13	1/14/2013	Company Dominated	Wilson, Nicole
62	006-13	1/14/2013	Duty of Fair Representation	Beam, Stephen Edward
63	008-13	1/17/2013	Employee Trade Union Dispute	Teichreb, Bradley
64	007-13	1/18/2013	Rescission	Lee, Shonnie
65	010-13	1/29/2013	Employee Trade Union Dispute	Gareth Doyle
66	011-13	1/29/2013	Joint Amendment	Saskatchewan Crop Insurance Corporation
67	017-13	2/4/2013	Rescission	Dean Braumberger
68	019-13	2/5/2013	Summary Dismissal Application	Progressive Contractors Association of Canada, The
69	021-13	2/7/2013	First Collective Agreement	United Food and Commercial Workers, Local 1400

Ref.	LRB File No.	Date Filed	Issue	Applicant
70	022-13	2/11/2013	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151
71	024-13	2/13/2013	Certification	Saskatchewan Government and General Employees' Union
72	027-13	2/19/2013	Unfair Labour Practice	United Food and Commercial Workers, Local 1400
73	026-13	2/19/2013	Unfair Labour Practice	United Food and Commercial Workers, Local 1400
74	028-13	2/20/2013	Summary Dismissal Application	Pyramid Corporation
75	029-13	2/21/2013	Unfair Labour Practice	Saskatchewan Government and General Employees' Union
76	030-13	2/21/2013	Reinstatement	Saskatchewan Government and General Employees' Union
77	031-13	2/21/2013	Monetary Loss	Saskatchewan Government and General Employees' Union
78	033-13	2/27/2013	Amendment	Regina Exhibition Association Limited o/a Evraz Place
79	034-13	3/1/2013	First Collective Agreement	Health Sciences Association of Saskatchewan
80	035-13	3/1/2013	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179
81	036-13	3/4/2013	Duty Fair Rep & Employee Union Dispute	Litke, Walter D.
82	038-13	3/6/2013	Unfair Labour Practice	United Food and Commercial Workers, Local 1400
83	039-13	3/6/2013	Monetary Loss	United Food and Commercial Workers, Local 1400
84	041-13	3/7/2013	Unfair Labour Practice	Amalgamated Transit Union, Local 588
85	042-13	3/7/2013	Amendment	Amalgamated Transit Union, Local 588
86	040-13	3/7/2013	Employee Trade Union Dispute	Hendriks, Cory
87	044-13	3/12/2013	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870
88	048-13	3/14/2013	Duty of Fair Representation	Poitras, Rhonda
89	049-13	3/18/2013	Reconsideration	Construction Workers Union (CLAC), Local 151
90	050-13	3/20/2013	Certification	Teamsters Union No. 395
91	051-13	3/22/2013	Successorship	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870
92	053-13	3/25/2013	Certification	United Food and Commercial Workers, Local 1400
93	052-13	3/25/2013	Duty of Fair Representation	Hendriks, Cory
94	054-13	3/26/2013	Company Dominated	Saskatchewan Provincial Building and Construction Trades Council
95	056-13	3/28/2013	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179
96	055-13	3/28/2013	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179

Appendix 8: Matters currently adjourned *sine die*

LRB File No.	Opened Date	Status	Client Sort	Matter Type
212-02	10/22/2002	Sine Die	Saskatchewan Association of Health Organizations	Certification
211-02	10/22/2002	Sine Die	Saskatchewan Union of Nurses	Certification
227-03	11/4/2003	Sine Die	Saskatchewan Union of Nurses	Successorship
016-06	2/10/2006	Sine Die	International Union of Bricklayers & Allied Craftworkers, Local 1	Related Employer
046-06	4/7/2006	Sine Die	Public Service Alliance of Canada	Unfair Labour Practice
064-06	5/8/2006	Sine Die	Public Service Alliance of Canada	Unfair Labour Practice
063-06	5/8/2006	Sine Die	Public Service Alliance of Canada	Certification
111-06	7/12/2006	Sine Die	Canadian Union of Public Employees, Local 4747	Successorship
119-06	7/21/2006	Sine Die	Service Employees International Union, Local 299	Unfair Labour Practice
123-06	7/27/2006	Sine Die	Canadian Union of Public Employees	Unfair Labour Practice
122-06	7/27/2006	Sine Die	Saskatchewan Government and General Employees' Union	Unfair Labour Practice
001-07	1/3/2007	Sine Die	Saskatchewan Government and General Employees' Union	Unfair Labour Practice
030-07	3/15/2007	Sine Die	United Food and Commercial Workers, Local 1400	Successorship
033-07	3/21/2007	Sine Die	Retail, Wholesale and Department Store Union, Local 568	Unfair Labour Practice
036-07	3/30/2007	Sine Die	University of Saskatchewan	Amendment
058-07	5/31/2007	Sine Die	University of Saskatchewan Faculty Association	Amendment
110-07	9/5/2007	Sine Die	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Unfair Labour Practice
113-07	9/13/2007	Sine Die	Saskatchewan Government and General Employees' Union	Unfair Labour Practice
118-07	10/1/2007	Sine Die	Service Employees' International Union, Local 299	Unfair Labour Practice
121-07	10/9/2007	Sine Die	Hall, Dale G.	Duty of Fair Representation
131-07	11/2/2007	Sine Die	Regina Musicians Association, Local 446, A.F. of M.	Certification
031-08	3/25/2008	Sine Die	Canadian Union of Public Employees	Successorship
037-08	4/4/2008	Sine Die	Canadian Union of Public Employees 1975	Unfair Labour Practice
039-08	4/7/2008	Sine Die	Canadian Union of Public Employees, Local 4897	Certification
041-08	4/10/2008	Sine Die	United Food and Commercial Workers, Local 1400	Unfair Labour Practice
050-08	4/29/2008	Sine Die	Wright, Sandra	Duty of Fair Representation
049-08	4/29/2008	Sine Die	Gieni, Patti	Duty of Fair Representation
051-08	4/30/2008	Sine Die	Osberg, Shane	Duty of Fair Representation
059-08	5/13/2008	Sine Die	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Monetary Loss
058-08	5/13/2008	Sine Die	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Unfair Labour Practice
150-08	6/2/2008	Sine Die	Doucette, Gail	Rescission
064-09	6/17/2009	Sine Die	Grain Services Union	Technological Change
076-09	7/9/2009	Sine Die	Granger, Ernest	Duty of Fair Representation
099-09	9/1/2009	Sine Die	Saskatchewan Government and General Employees' Union	Unfair Labour Practice

LRB File No.	Opened Date	Status	Client Sort	Matter Type
117-09	10/16/2009	Sine Die	United Food and Commercial Workers, Local 1400	Unfair/Successorship/Common Employer
037-10	4/13/2010	Sine Die	Grain Services Union	Unfair Labour Practice
160-11	10/27/2011	Sine Die	Teamsters Local Union No. 395	Unfair Labour Practice
175-11	11/16/2011	Sine Die	Teamsters Local Union No. 395	Unfair Labour Practice
078-12	4/23/2012	Sine Die	United Food and Commercial Workers, Local 1400	Monetary Loss
208-12	11/28/2012	Sine Die	University of Regina (Human Resources)	Amendment

For More Information

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